



ETON COLLEGE

ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

Eton College

Contents of the Financial Statements

For the year ended 31 August 2023

	Page
Trustees, Officers and Advisors	1 – 2
Report of the Provost and Fellows	3 – 18
Independent Auditor’s Report to the Provost and Fellows of Eton College	19 - 21
Statement of Financial Activities - Consolidated	22
Statement of Financial Activities - Eton College	23
Consolidated and Eton College Balance Sheets	24
Consolidated Cash flow Statement	25
Accounting Policies	26 - 30
Other income and Investment income	30
Subsidiaries	31 – 33
Analysis of Expenditure	34
Staff costs	35
Fixed Assets	36 – 37
Investments	38
Pre-paid Fees Scheme	39
Debtors and Creditors	40 – 41
Funds	42 – 46
Pension Schemes	47 – 51
Financial Instruments	51
Capital Commitments	52
Leases	52
Related party transactions	53
Prior Year Statement of Financial Activities	54

Eton College

Trustees, Officers and Advisors

For the year ended 31 August 2023

The Governing Body of Eton College, known as the Provost and Fellows, are the charity trustees. The Provost and Fellows who served during the period up to the date of signing are listed below:

	Committees (see below)								
	SC	A	E	D	H	N			S
Lord Waldegrave of North Hill PC MA – Provost									
Mr Peter McKee MA- Vice-Provost	SC			D	H	N	P	R	
Professor Michael Proctor MA MMath ScD FRS FRAS FIMA (retired 24 June 2023)									
The Duchess of Wellington OBE BA (retired 24 June 2023)				D	H	N			
Lady Moore of Etchingam MA PhD (retired 17 January 2024)					H		P	R	
Mr Mark Esiri LLB MBA			E			N	P		
The Rt Honourable Lord Leggatt MA								R	
Sir Mark Lyall Grant GCMG MA		A					P		S
Baroness Morrissey DBE MA			E				P		
Mr Simon Vivian MA, MSc, FSS						N			S
Professor Ewan Birney CBE, PhD, FRS, FMedSci (appointed 8 October 2022)									
Professor Francis Brown, PhD (appointed 8 October 2022)									
Sir Nicholas Coleridge CBE, MA, DL (appointed 7 October 2023)				D		N			

During the year, the activities of the Governing Body were carried out through nine committees as listed below. The membership of these committees is shown in the table above for each Fellow.

- Standing Committee (which any Fellow is entitled to attend) (SC)
- Audit and Risk Committee (A)
- Development Committee (D)
- Endowment Committee (E)
- Heritage Committee (H)
- Nominations Committee (N)
- Partnerships Committee (P)
- Regulatory and Compliance Committee (R)
- Senior Salaries Committee and Executive Pay Committee (S)

Eton College

Trustees, Officers and Advisors

For the year ended 31 August 2023

OFFICERS

Key Management Personnel currently and throughout the year.

The day-to-day management of the College is delegated by the Provost and Fellows to:

- Simon Henderson MA, FCCT Head Master
- Janet Walker MA FCA Bursar
- Susan Wijeratna BA Lower Master – left 31 August 2023
- Paul Williams MA Lower Master – appointed 1 September 2023

BANKERS AND ADVISORS

Bankers Barclays Bank PLC, One Churchill Place, Canary Wharf, London, E14 5HP

Solicitors Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH

Charles Russell Speechleys, 5 Fleet Place, London, EC4M 7RD

Auditor Crowe U.K. LLP, 55 Ludgate Hill, London, EC4M 7JW

Investment Managers Partners Capital LLP, 5th Floor, 5 Young Street, London, W8 5EH
Clearbell Capital LLP, 2 Harewood Place, London, W1S 1BX

PRINCIPAL ADDRESS

Eton College, Eton, Windsor, Berkshire SL4 6DW

Website: www.etoncollege.com

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

REFERENCE AND ADMINISTRATIVE INFORMATION

Eton College is a charity for the advancement of education. At its heart sits an independent boys' boarding school which leads a dynamic range of educational activities and an expanding network of educational partnerships. The College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by the Privy Council, most recently in October 2016. The Charity Commission registration number is 1139086 and the statutory title of the charity is "The Kynge's College of our Ladye of Eton besyde Windesore". The short title is "Eton College".

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Body

The College Statutes provide: "The Foundation of the College shall consist of the Provost and Fellows (one of whom shall be the Vice-Provost), the Head Master, the Lower Master, the Bursar, the Master in College, the Conduct, the Precentor and the King's Scholars. The Governing Body of the College shall comprise of the Provost and Fellows".

The Provost is a Crown appointment for life. The Vice-Provost is elected by the Provost and Fellows (usually referred to as the P&F) and is normally a master or former master. The Provost attends to the good governance of the College and exercises a general superintendence over the property and affairs of the College. The Vice-Provost has the same duties under the Provost, taking care that all persons concerned in the administration or service of the College conform to the Charter and Statutes. They are both resident at the College. This unusual feature of governance at Eton provides for close awareness at governor level of issues affecting the College, and for support of the Head Master. Details of the Provost and Fellows are set out in the table below.

Date Appointed	Title and Name	Profile
2009	Provost Lord Waldegrave of North Hill (OE, 1965)	Distinguished Fellow of All Souls College, Oxford and a Government Minister from 1981, serving in the cabinet between 1990 and 1997 and a member of the House of Lords. Member of Holyport College. He was Chairman of Coutts & Co until December 2022. Author of 'A Different Kind of Weather' and 'Three Circles into One'. Former parent.
2022	Vice-Provost Mr Peter McKee	Former Eton Master in the Mathematics Department from 1994, a House Master from 2000 to 2013 and Director of Admissions from 2014 to 2019. A graduate of Cambridge University and a member of Middle Temple, the Vice-Provost is a trustee of Star Academies Multi-Academy Trust and of a number of charitable trusts, including Eton Parish Educational Trust and the Prince Philip Trust, and a governor of two other schools.
-----	Senior Fellow Vacant	The Provost of King's College, Cambridge (also founded by Henry VI) is the Senior Fellow ex officio

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2023

Date appointed	Name	Profile
2010 (retired 17 January 2024)	Lady Moore of Etchingham	A past Fellow and Director of Studies in English at Peterhouse College, Cambridge University. Lady Moore of Etchingham is a journalist, book reviewer and educational author. Former parent.
2016	Mark Esiri (OE, 1983)	Co-Founder and Chairman of venture capital firm Venrex Investment Management, in which capacity he holds board positions in several companies. He is also a Director of The Football Association and a trustee of Godolphin and Latymer School. Current parent.
2016	The Rt Honourable Lord Leggatt (OE, KS,1975)	Justice of the Supreme Court of the United Kingdom. Former parent.
2017	Mark Lyall Grant (OE, 1974)	Sir Mark had a distinguished career in HM Diplomatic Service. He is a former High Commissioner to Pakistan, Ambassador to the UN (until 2015), and Prime Minister’s National Security Advisor. He is a Visiting Professor at King’s College London, a non-executive Director at Eco Buildings Limited and holds a number of advisory positions. Former parent.
2018	Baroness Morrissey	Baroness Morrissey has over three decades’ experience in investment management, including 15 years as CEO of Newton. She was appointed a Baroness in 2022. The founder of the 30% Club, Baroness Morrissey chairs the Altrum Group and Fidelis Insurance, is a director of Edelman Communications and holds several other advisory board positions. Author of “A good time to be a girl” and “Style and Substance”. Former parent.
2021	Simon Vivian	Chartered Statistician. Fellow of the Royal Statistical Society. Former Eton Mathematics Master and former tutor in Statistics at St Anne's College Oxford.
2022 (appointed 8 October 2022)	Professor Ewan Birney (OE, 1991)	Deputy Director General of the European Molecular Biology Laboratory (EMBL) and Director of EMBL’s European Bioinformatics Institute. Professor Birney is an honorary professor of bioinformatics at the University of Cambridge and a director of the European Molecular Biology Laboratory and Genomics England. Current parent.
2022 (appointed 8 October 2022)	Professor Francis Brown (OE, 1996)	Professor of Mathematics and a Senior Research Fellow at All Souls College, Oxford, where he is also a Trustee
2023 (appointed 7 October 2023)	Sir Nicholas Coleridge (OE, 1975)	Sir Nicholas has had a distinguished career in the media and publishing and was for 30 years successively Editorial Director, Managing Director, President and Chair of Condé Nast International, the magazine company. Current Chair of Royal Historic Palaces and Campaign for Wool. He will become the 43rd Provost from September 2024. Former parent

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

Recruitment and Training of the Provost and Fellows

The Fellows, with the exception of the Provost, Senior Fellow and Masters' Representative, retire after no more than 15 years or at age 70 if earlier. It was agreed at the P&F meeting on 9 December 2023 that the 70-year age limit would be removed with immediate effect and that for any new Fellows appointed the term of office will be a maximum of 12 years.

The Masters' Representative serves for a five-year term and may be elected for further five-year terms.

The Nominations Committee identifies suitable nominees to become Fellows in accordance with the nomination requirements set out in the College Statutes and the particular skills and experience identified by the Nominations Committee as required on the Governing Body. Nominees are interviewed by the Nominations Committee.

Upon their appointment, Fellows are provided with an induction pack that brings them up to date with current business and with issues of major importance. There is also a bespoke induction day during which the incoming Fellow spends time with each of the Provost, Vice-Provost, Head Master and Bursar and their senior teams.

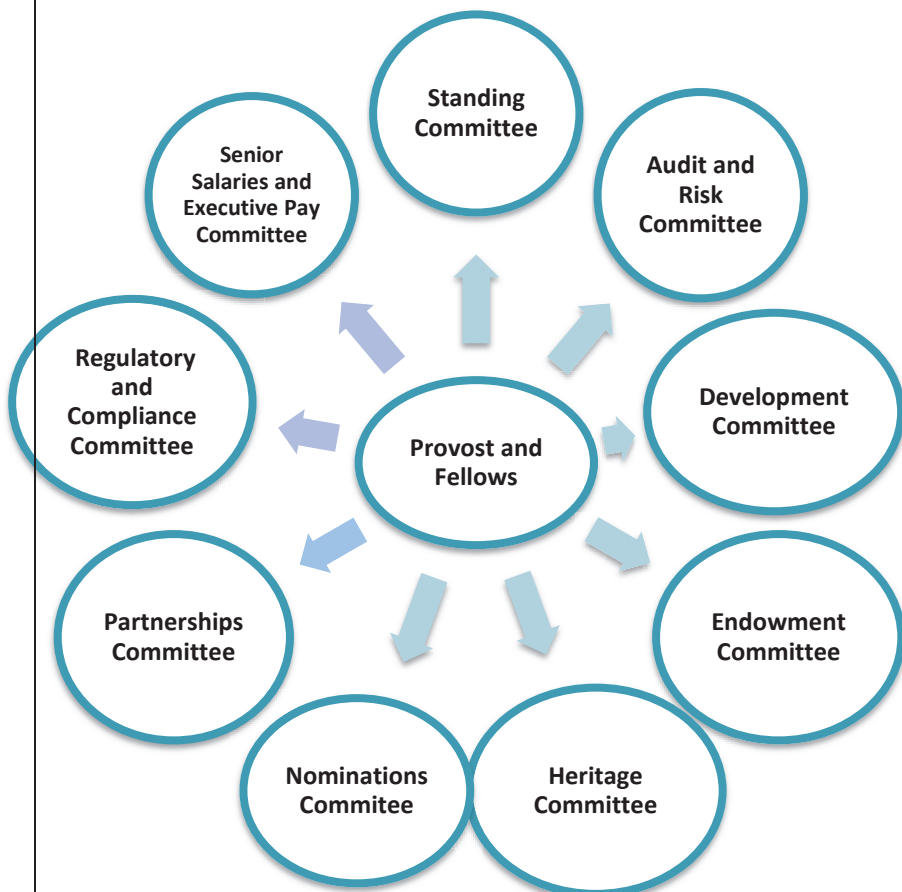
A rolling programme of familiarisation with the work of the College and its staff is arranged. Training opportunities provided by external organisations are taken up and in-house training is undertaken in respect of key areas (e.g. safeguarding, safer recruitment, and duties of charity trustees).

Organisational management

Strategic direction and decision-making lie with the Governing Body, the Provost and Fellows, who meet twice each term at Eton or virtually if necessary. They usually devote the previous evening to an activity that deepens their knowledge of the College and of issues of current importance, for example by means of a departmental presentation, themed discussion with a particular group of masters or boys, attendance at an event (e.g. school play) or presentation on outward facing initiatives (e.g. Eton Partnerships Programme).

The work of implementing their policies is carried out by nine committees detailed on page 6.

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2023



Standing Committee, chaired by the Provost, oversees the administration of the College within the strategic and policy framework, and plans and reviews the agenda and papers for the Provost and Fellows’ meetings. Any Fellow may attend.

Audit and Risk Committee, chaired by an independent member, Mr Thomas Seaman, monitors strategic risks facing the College, and reviews and the Annual Report and Financial Statements prior to approval by the Provost and Fellows.

Development Committee, chaired by the Provost, is responsible for overseeing the work of the development office, advising on the development strategic plan and approving donations exceeding £100k

Endowment Committee, chaired by Baroness Morrissey, provides investment advice from a group of experts and reviews the mandate given to Investment Managers, Partners Capital LLP. It has a sub-committee, the Investment Property Committee, which oversees the College’s investment property holdings which are managed by Clearbell Capital LLP.

Heritage Committee, chaired by the Provost, oversees the management of Eton’s historic buildings, environment, and collections.

Nominations Committee, chaired by the Provost, plans for the succession and manages the process for new appointment to the Provost and Fellows and Members of the Foundation.

Partnerships Committee, chaired by the Vice-Provost, monitors and oversees the governance of the Eton Partnerships programme.

Regulatory and Compliance Committee, chaired by the Vice-Provost, monitors and reviews non-financial regulatory compliance, particularly compliance with the Independent Schools Standards Regulations and National Minimum Standards for Boarding Schools.

Senior Salaries and Executive Pay Committees, chaired by Sir Mark Lyall Grant, are responsible for remuneration decisions in respect of the Provost, Vice-Provost, Head Master, Lower Master, Bursar and other senior management.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

The day-to-day running of the College is delegated to the Head Master, Bursar and Lower Master, as key management personnel, supported by other members of the senior management team; they attend the Provost and Fellows' meetings.

Group structure and relationships

Eton College has seven wholly owned subsidiaries, four of which, listed below, are consolidated into the Financial Statements. The remaining three subsidiaries are not consolidated on the grounds of immateriality.

- **Eton College Services Limited** undertakes sporting and hospitality trading activities.
- **Rowns moss Limited** manages a small portfolio of investment properties.
- **EtonX Limited** provides online soft skills courses to third parties. The public benefit part of EtonX is managed through Eton College
- **Eton Online Ventures Limited** previously provided services to EtonX Limited but is now dormant. It's hostroic reserves are included in the consolidation.

The results of the subsidiaries are shown on pages 31 to 33. The dormant subsidiaries are listed on page 31.

Employment Policy

The College is an equal opportunities employer. Communication with employees is through a variety of channels, in a variety of forms. For example: announcements by the Head Master and Lower Master to all masters and senior support staff are followed up by an e mail to all staff, e-mail briefings to all staff about the matters discussed in the meetings of the Provost and Fellows, and informal briefings by managers to members of their teams.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The College was founded by Henry VI for the worship of God and the education of young men to the service of the church and state. It is now a charity for the advancement of education with the intention to make a real, sustained and wide-ranging contribution to education in the UK.

In the preamble to the amended statutes of October 2016, the charitable objects are stated as:

- The advancement of education by the provision, support and conduct of a school known as Eton College and by ancillary or incidental educational activities (including the conduct of services in its chapel or chapels) for the benefit of students (being persons enrolled on a course of study provided by Eton College) and/ or the wider community.
- For the benefit of the public, the preservation, maintenance, improvement and repair of:
 - the buildings and fabric of Eton College (including the chapels of the College) which are of architectural or historical importance; and
 - the furniture, pictures and chattels of any description having historic or artistic interest connected with the College.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

Primary Objectives

Eton is a full boarding school educating over 1,300 boys aged 13-18 committed to:

- encouraging creativity, individuality, innovation and enjoyment through a broad vision of education based on wide-ranging academic and co-curricular opportunities
- enabling boys to develop a strong understanding of themselves and their capabilities, while also empathising with others through a genuine appreciation for different people, different perspectives and different cultures
- developing enquiring minds and fostering a life-long appreciation of independent thinking and learning
- developing physical and mental health, emotional maturity and spiritual richness
- nurturing the value of leadership and service
- celebrating kindness, loyalty, gratitude, integrity and determination

The College's medium to long-term aims and short-term targets are reviewed annually by the Leadership Team and the Provost and Fellows.

Medium to long term aims include:

- Evolving the curriculum to ensure boys are best prepared for their adult lives
- Continuing to deliver an outstanding and comprehensive range of co-curricular activities
- Continuing to provide a supportive and safe environment for boys, staff and the wider school community
- Creating a competitive school culture in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges, driving personal and collective achievement, with the process being valued as much as the outcome
- Growing our cross-sector contribution via the implementation of the Eton Partnerships programme as detailed in the Public Benefit Section below

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

PRINCIPAL RISKS AND UNCERTAINTIES

The Audit and Risk Committee considers annually approximately 60 risks under the headings of governance, financial, operations, regulatory and reputation, ranks them as to likelihood and impact, and reviews the control measures for each of the risks. The resulting risk register is presented to the Provost and Fellows annually. Within this context, the key risks in very brief summary are:

- Failure to safeguard the wellbeing of its boys
- Failure to comply with Charity Commission or Independent School requirements
- Risk of cyber-attack on IT systems and data
- Occurrence of a major incident such as flood, fire or irreparable damage to one of the historic building.

These risks have been reviewed by the Provost and Fellows and systems have been established to mitigate them to an acceptable level.

The key controls used to manage risk are:

- Comprehensive safeguarding procedures, as required by law, for the protection of children
- Detailed terms of reference and formal agenda for all Governing Body and Committee activity
- Cyber Security Manager now in post and monitoring tools used
- Comprehensive insurance in place. Collections rescue plan. Flood Management in place.

FUTURE PLANS

Key elements of the College's future plans are:

- Opening three 6th form Colleges with Star Academies in Dudley, Middlesbrough and Oldham
- Launch of a new fundraising plan to grow the College's Endowment
- Construction of the second phase of the new sports facilities
- Developing an effective plan for reducing the College's carbon footprint

PUBLIC BENEFIT

The Provost and Fellows have carefully considered the Charity Commission's guidance on public benefit, together with its supplemental guidance on fee-charging, and are committed to delivering the provision of public benefit.

Making Eton accessible through Financial Aid

The Provost and Fellows are committed to the provision of Financial Aid designed to continue to widen access to the education that Eton provides. Thanks to generations of benefactors and supporters we are fortunate to have a well-established endowment to support our Financial Aid Programme. The total amount spent on Financial Aid during the year was £9,214k (2021/22: 8,336k). A total of 265 or 20% of boys received fee reductions (2020/21: 267 boys or 21%);

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

of these boys 105 paid no fees at all (2021/22: 100). Financial Aid ranges from 5% to 100% of the school fees and is dependent on a family's financial circumstances. The average award was 69% (2021/22: 71%) of the total fee.

Assessments of financial need are made through detailed means testing, with awards being decided by the Bursaries Committee. Boys who are outstanding academically, who have been educated in the UK state system at primary level and who need financial assistance to attend Eton can be considered for the Rokos Scholarship programme. Thanks to the generosity of a donor, this award provides means-tested financial support for up to four boys per year. These boys pay only what can be afforded. Our Orwell Award programme offers a free transformative sixth form education to boys who have previously had limited opportunities. The programme is for boys who have spent Years 9, 10 and 11 in a UK state school and boys who received substantial financial assistance at a UK independent school that does not have a Sixth Form. Up to 14 places may be awarded per year.

Eton College and Star Academies Free Schools

In June 2021, the College signed a partnership agreement with Star Academies, a leading state school provider, with the intention of bidding for up to three selective state sixth form colleges in Dudley, Middlesbrough and Oldham. In August 2023, we were delighted to receive notification from the Department for Education that our bid for all three sixth form colleges had been successful.

The new sixth form colleges will aim to give young people, often from deprived communities, the opportunity for a rigorous and rounded education, and support them to achieve places at the very best universities. It will do this by blending Eton's educational philosophy, including a rigorous and academic curriculum, with the ethos and approach of Star Academies. We currently anticipate that these schools will open in 2027.

Over the past year, our Head of Educational Opportunity has been successful in establishing new partnership networks and relationships in Dudley, Middlesbrough and Oldham. Significant strides have been made in fostering collaborative relationships with local schools. This robust partnership network has been diligently built to encompass more than 50 schools across the three regions. These schools have introduced academic enrichment groups, offering students unique opportunities to expand their horizons and enhance their learning experiences.

EtonX

As part of our commitment to educational excellence, students in all state schools now have the ability to access Eton's online innovative courses for teenagers designed to develop the skills they need to thrive in a rapidly changing world. During the year, 17,137 students from 142 state schools signed up to EtonX. The most popular courses being Verbal Communication, Critical Thinking and Resilience.

Holyport College

Eton continues to be the sole educational sponsor of Holyport College, which opened in September 2014 as the first boarding school established under the government's free schools scheme. Eton and Holyport work together closely within a framework which encourages innovation and partnership. Both schools follow a partnership development plan which seeks to set out a process for evaluation and improvement, especially regarding its reciprocal elements. The new Centre for Innovation and Research in Learning (CIRL) at Holyport College, not to mention plans for Eton Fives courts on site, will add even more visibility to what is already an extremely successful partnership. In 2022/23 over 80% of Holyport students have interacted with Eton's pupils and staff through joint events and partnership activity. A total of 504 Holyport pupils attended Eton Society meetings. Financial donations made to Holyport during the year were £14,000 (2022:£65,312). The College does not consolidate Holyport into its results as it does not have control for the benefit of the College.

London Academy of Excellence

London Academy of Excellence (LAE) is a state sixth form for 16–19-year-olds located in Stratford in the London Borough of Newham. LAE was founded as a collaboration between six independent schools (Brighton College, Caterham, Eton

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

College, Forest, Highgate and University College School). Over the 2022/23 academic year, Eton sponsored LAE's Biology Department by providing one teacher on part-time secondment and playing a significant role in its governance, providing a governor and two committee members. Throughout the year, joint activity has strengthened the relationship between students and staff at both schools. During 2022/23, 289 LAE students engaged in partnership events with Eton, including the Eton & LAE Leadership Institute and 1:1 university interview preparation. Eton continues to provide £50k annually to support its work.

Thames Valley Learning Partnership

The Thames Valley Learning Partnership (TVLP) has gone from strength to strength since it was established in September 2019 expanding in size from 8 to 11 schools. A wide range of cross-school events, competitions, staff networks and actions have been undertaken in the year, including an art competition exhibition at Wexham Park Hospital, opened by the Mayor of Slough; a Make a Change environmental event, resulting in tangible student-led improvements across two TVLP state schools; a willow sculpture workshop, resulting in dolphin and deer sculptures for Alexander Devine Children's Hospice; and the creation of anti-knife crime badges, following a winning Dragons' Den pitch at the TVLP Student Leadership Conference.

Slough and East Berkshire Church of England Multi Academy Trust

Eton's engagement with the Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT) has been established to form a group of six schools which support each other to ensure the best possible outcomes for young people in Slough and nearby areas. The Director of Local Partnerships serves as a Director of the Trust and the Deputy Head (Partnerships) as a Member. Eton staff are on the governing boards of five of the SEBMAT schools. All six schools engaged in various partnership activities during the year.

Youth Charities

Eton sponsored two youth charities in 2022/23:

- **Into University** which provides local learning centres in disadvantaged communities, supporting young people from the least privileged families to gain a university place or achieve another chosen aspiration. It currently operates 39 centres and extension projects in 22 towns and cities across the UK. In May 2023, Eton pupils and staff participated in IntoUniversity's Peterborough Pedal, a 60km cycle to raise funds for the organisation. A charitable donation of £75k was made by the College during the year (2021/22: £75k).
- **Eastside Young Leaders' Academy (EYLA)** a London-based educational charity established in 2002, which works to develop and promote the leadership potential of young people. Eton College formed an official partnership with EYLA in 2020. The partnership aims not only to encourage more EYLA applications to Eton, but to work directly and jointly on projects which support the charitable goals of both partners. Eton is proud that two EYLA alumni are Etonians and hopes their future successes will inspire other young people from both EYLA and Eton. A charitable donation of £22k was made by the College during the year (2021/22: £22k).

Local partnerships programme

Our local partnerships programme aims to connect with all local state schools through visits and events. This work covers a wide range of activities for children and their teachers from primary to sixth-form level. A total of 792 students and staff from 15 state schools and Eton College attended Local Partnership events this year. Over 800 students and staff from Eton College and UK state schools worked together through our visits programme this year. Some of the year's highlighted are listed below:

- **Enrichment & Co-curricular Visit Days:** A day full of workshops led by Eton staff with a mix of Art, Sports, Science, History, Critical Thinking and Social Action; designed to get students thinking creatively, gaining confidence and boosting aspirations.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

- **Student Leadership Days:** A day focussed on developing leadership skills through workshops run by Eton teachers covering topics such as Critical Thinking, Self-Leadership, Social Action and Career Education.
- **Head Teachers and Staff Visit Days:** Staff from state-sector schools visited to discuss partnership opportunities in digital learning, teaching & learning, research and museum learning.

Summer Schools

For over 30 years, Eton has offered a wide range of opportunities to young people from across the world during the summer holidays. The Eton Summer University Preparation Courses (ESUPC) ran for the second time in July 2023. ESUPC is a series of free non-residential subject-based courses designed for Year 12 students from state schools and led by Eton teachers. The courses give participants an insight into what it might be like to study certain subjects at degree level, with the course content extending beyond the A Level curriculum. A total of 406 Year 12 pupils from 40 local state schools attended three to five day courses to study one of nine available subject courses. In addition, external speakers gave talks covering university preparation topics such as student life at university, how to write a personal statement, understanding student finance, and the support available for students at university (including mental health support). State schools were asked to nominate students who would not otherwise have had the opportunity to gain extra university application support.

The Eton Connect Summer School (ECSS) ran for the third time in July 2023. Partner schools were asked to nominate four students each to attend the summer school, focusing particularly on students who otherwise would be unable to attend a summer school and who might benefit from the independence and aspiration implicit in spending a week in a boarding school. The free five-day residential summer school, based at Eton, were attended by two cohorts of 60 Year 10 students from 30 state schools.

Two non-residential Rowing Courses took place at Dorney Lake, Eton's Olympic Rowing Centre. The courses were led by experienced coaches, tailored to cater for both beginners and advanced rowers. There were a number of free places for students who attend UK state schools. A total of 98 students attended the courses with 78% of the students having no previous rowing experience. All participants spent five days learning to row or developing the skills they already possessed.

Other Sporting Opportunities

The Dorney Lake Schools Rowing programme has been running for several years introducing hundreds of young people to the sport. Sessions are offered to local schools and can range from curriculum PE lessons, GCSE PE, after-school club sessions or rewards days. Dorney Boat Club is open to any young person who wants to row as well as being a pathway for those introduced to it through a school session or the Eton Dorney Rowing Courses. A rowing festival has been introduced which gave young people from local schools an opportunity to try the sport. This year the programme delivered over 250 sessions. The Adventure into Events programme broadens the participants' horizons into umpiring and event organisation. A number volunteered at Wallingford Regatta working as part of the start team helping get crews aligned and ready to race. From this experience, they then volunteered at Henley Women's Regatta in Henley On Thames in June.

In September 2022, the Eton College Primary School Swimming Programme was launched. Throughout the academic year, swimming lessons were taught to 570 children from seven local state primary schools with each child attending a weekly 40-minute lesson over the 12-week term. Over the year local schools have been introduced to playing Eton Fives on the Fives courts. Once the current redevelopment of Five's courts is completed, the aim will be to engage many more local schools to learn the sport. As part of our Community Use Agreements, the Willowbrook Centre, consisting

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

of two full-sized astros, a warm-up cage astro and 20 tennis courts, is regularly used by local community clubs free of charge.

Research & Innovation

The Tony Little Centre for Innovation and Research in Learning (CIRL) worked alongside multiple partners to explore and evaluate scientific discoveries, the latest technologies and best practice in teaching and learning. During the year CIRL arranged and hosted seven professional development and student skills opportunities, which supported over 1,500 people. There were online talks from leading educational professionals, reaching a wide audience as well as the annual CPD conference hosted by InnerDrive and Eton, with external speakers, which covered some of the latest and most pertinent topics in education. Free and subsidised tickets were provided to attendees from partner schools and the state-sector. A Primary School Heads' Workshop was held at Dorney Lake in June. This free annual conference, with external speakers, facilitated meaningful conversations and knowledge sharing between local head teachers regarding primary school learning teaching and, leadership, AI, and career aspirations. The CIRL blog posts covered a wide range of topics on teaching and learning, digital education and the science of learning, among other things: www.cirl.etoncollege.com/our-blog/

Eton College Community Engagement and Social Action

The Eton College Community Engagement (ECCE) programme involves Eton pupils, mostly in Year 12, volunteering to a wide range of different organisations in our local community. During the year, 162 Eton boys collectively volunteered over 3,700 hours in eleven schools, five charity shops, a variety of care homes and elderly clubs, Slough Mencap, and other community organisations.

Eton Action is an independent charity (Charity NO: 259247) founded by pupils at Eton College over 50 years ago with the objective of raising funds for other charities, For the year to December 2022 Eton boys raised £100k: £37k for the Ukraine, £37k for Slough Mencap and the rest for five boy nominated charities.

The Eton Action Fair is the charity's biggest fundraising event of the year for the five nominated charities. The fair hosted stalls from all 25 boarding houses, 32 charities and 34 local businesses. Thousands of local people, Eton alumni and families attended the event, which raised over £30,000.

Environmental Education organised several events with partner schools. These ranged from hosting a Berkshire School Eco Network (BSEN) meeting to planting 60 native trees with students from Holyport College. Two boys spent time teaching pupils in a local primary school about waste and biodiversity and over 100 local students were inspired by Dr Jane Goodall's talk for the Environment Society. The first Model Conference of the Parties (COP) was led by Baroness Natalie Bennett and a Green Careers Networking event welcomed more than 10 professionals working in sustainability. Over 100 partnership school students participated in the inaugural Sustainable Development Goals (SDGs) Symposium, which focused on the interconnectedness of the UN's 17 SDGs. Students from Holyport College were invited to write for Environmental Education's magazine, *The Florentina*. Eton pupils were also part of the TVLP Make a Change event, with students brainstorming ideas to act to help combat the climate and biodiversity crises. Overall, a total of 231 local students engaged in eight Environmental Education activities alongside 413 Eton College pupils.

The College Collections

The College Collections are of national importance. There are three museums: The Natural History, The Museum of Eton Life and the Museum of Antiquities offering a wide range of free opportunities for museum learning at all levels. All museums are open free to the general public at least once a week

This year, the Collections Primary School Programme ran the full complement of teaching sessions adding a new Climate Change workshop. A Shakespeare session focussing on A Midsummer Night's Dream was delivered to mark the national celebrations of the 400th anniversary of the publication of Shakespeare's First Folio, which by happy coincidence, it debuted on midsummer's day. In total 108 Primary Learning Sessions were held, for a total of 3400 students from 49

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

state primary schools. Secondary school teaching sessions also increased this year, including a visit from students at Blessed Hugh Farringdon Catholic School who wanted to start their own school archive. The Collections team ran workshops about archives as well as collecting and displaying items. Two public family learning events were held during the year, one on dinosaurs, in conjunction with West Berkshire Museum, and the other on the Montem ceremony, *Ad Montem*.

ACHIEVEMENTS AND PERFORMANCE

Academic performance

The College continues to deliver a high standard of education. The 2022/23 results are summarised below:

GCSE results		A Level results		Pre-U results	
9-7	93.7%	A*-A	80.1%	D1 (above A*)	27.8%
9-6	98.3%	A*-B	95.3%	D2 (A*)	64.9%
9-5	99.7%	A - C	99.7%	D3 (A)	88.7%

Eton’s view of education encompasses much more than just intellectual achievement, important though this is. A strong, broad and extensive curriculum, including a vast range of co-curricular activities, enables the boys to discover and develop their strengths wherever they lie, whether in academic, aesthetic, technical or sporting pursuits.

Fund raising performance

The College has an in-house fundraising team to run a programme with a view to providing bursaries, raising money towards the Eton Partnerships programme, developing the school’s facilities and maintaining the College’s heritage properties. Income generated from donations was £14.2m (2022: £7.9m). The College does not use any external agents for fundraising activities. All fundraising activities are managed by the Development Department overseen by the Provost and Fellows. The College is registered with the Fundraising Regulator and has signed up to the Fundraising Code, paid the fundraising levy and trained staff to comply with the code. No complaints have been raised in the year. The College is mindful of privacy issues and has a Customer Relationship Management System in order to manage the areas of charitable activity about which our contacts wish to be informed.

Investment policy and performance

The Eton College Common Investment Fund (EC CIF) was established in July 2006 and is the pooling scheme through which the College’s various funds (the endowed funds, restricted funds, designated funds and some pension funds) are invested.

Pursuant to the Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with the discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the “unapplied total return”. The Provost and Fellows have decided that it is in the best interests of the College to account for all its invested funds (both permanent and expendable endowments) in the same way.

The return, in terms of both income receivable and capital appreciation and depreciation, whether realised or unrealised, is credited or charged to the funds.

Eton College

Report of the Provost and Fellows

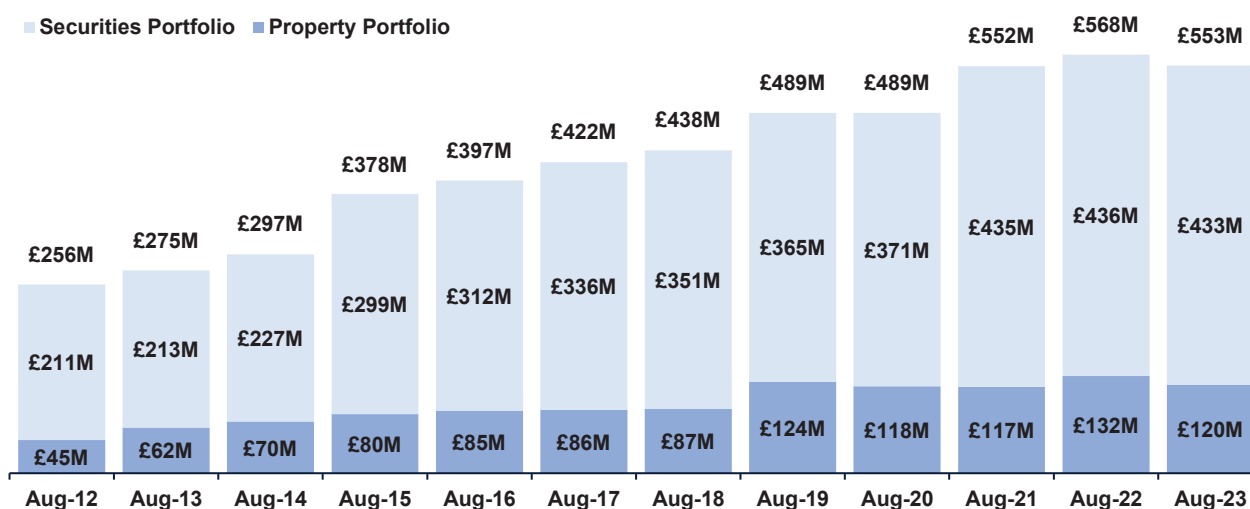
For the year ended 31 August 2023

The endowment has been built up over many years through the significant generosity of many Old Etonians and their families along with the strong investment performance. Increasingly the parents of boys currently and recently at the school who themselves had no previous connection with Eton have made major contributions. The endowment is fundamental to the long-term future of the school, providing funds for Eton’s substantial and growing bursary programme, Eton Partnerships programme and capital expenditure on both existing and new buildings infrastructure such as the new sports facilities.

The Endowment Committee is mandated by the Provost and Fellows to oversee the management of the endowment in line with strategic and tactical guidelines which are reviewed regularly by the Endowment Committee and its advisers, Partners Capital LLP, which manages the securities portfolio, and Clearbell Capital LLP, which manages the property portfolio. The securities portfolio is diversified across a range of different asset classes and geographies and managed within the guidelines referred to above. The property portfolio is UK-based and structured with an emphasis on diversity across property types.

The value of the investments was £552.9m on 31 August 2023. This comprised £433.1m in the Securities Portfolio and £120.m in directly-held property. This is an increase of £298m over the past decade, of which £238m was attributable predominantly to underlying performance. The remaining £60m came from two private placements of bonds: one for £45m with a 45-year term issued in 2015 and one for £15m (part of a total £25m issuance) with a 45-year term issued in 2019. The Endowment Committee, supported by the Provost and Fellows, believes that the additional funds will earn returns which exceed the cost of borrowing, enhancing Eton’s capacity to provide bursaries and support the capital expenditure programme.

Historical Year End Values for the Investments:



History of Growth of Securities Portfolio:

Year End 31 August	2019	2020	2021	2022	2023	5-Year Annual Growth Rate	10-Year Annual Growth Rate
Eton Securities Portfolio	8.9%	6.9%	29.9%	2.6%	-1.3%	8.9%	10.2%
Eton Benchmark ¹	8.4%	4.7%	21.6%	-0.9%	2.5%	7.0%	8.5%
UK CPI + 4.5%	6.3%	4.7%	7.9%	14.7%	11.4%	8.9%	7.5%
Global Equities ²	6.4%	6.0%	25.2%	-0.5%	4.6%	8.0%	10.7%

¹ A composite of market benchmarks which reflect strategic asset allocation.

² Represented by the MSCI All Country World Index Net Return GBP.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

Securities Portfolio

The investment approach deployed by the Endowment Committee working in conjunction with the securities portfolio advisor, Partners Capital LLP, has seen the securities portfolio return net of all fees and expenses +8.9% p.a. over the last five years and +10.2% p.a. over the last 10 years, outperforming the benchmark. On a 10-year basis, the performance has significantly exceeded the target growth rate of the return on the UK Consumer Price Index + 4.5% p.a., which has grown by +7.5% p.a. over the same period. On a 5-year basis, the securities portfolio's performance has equalled the target growth rate. The securities portfolio has also outperformed global equities over the 5-year period and only slightly underperformed it over the 10-year period, despite having around 70-75% risk of global equities. The Securities Portfolio returned -1.3% over last year, lagging the benchmark, which returned +2.5% over the same period. The securities portfolio's underperformance versus the benchmark over the last year was driven by its allocations to the private markets asset classes (private equity and private debt), which, having materially outperformed public markets in the 2021/22 financial year, when global equities declined -0.5%, did not rebound as strongly in the 22/2023 financial year.

Property Portfolio

The Property Portfolio managed by Clearbell Capital LLP has had a challenging year in the face of the economic headwinds impacting the wider property market. However, it has shown good resilience, limiting the negative total return to -7.1% against an 19.9% decrease shown by the MSCI all property index across the same period. The portfolio has benefited from the diversification strategy and a move to more income driven returns over the past 5 years. These factors, combined with an increased focus over the next few years on several strategic developments which are nearing fruition, put the portfolio in a good position to rebound quickly. The portfolio was valued at £119.8m on 31 August 2023, representing an 8.52% decrease vs 2022. Asset management continues to improve the portfolio in terms of upgraded EPC and drive increased income. In 22/23 four properties were sold for £1.36m, 11% above valuation.

FINANCIAL REVIEW

Summary of results

- The College's consolidated net expenditure for the year ended 31 August 2023 was £9.8m (2022: £0.3m)
- School fee income increased by 5.9% from £59.1m to £62.0m.
- The funding of scholarships and bursaries (fee remission) increased by 10.8% from £8.3m to £9.2m.
- Donations to the College were £14.2m, compared to £7.9m in the previous year. The College is very grateful for the continued generosity of its donors.
- Investment income was £16.4m compared to £33.3m in the previous year. The College operates its investment portfolio on a total return basis, so investment income can vary greatly year on year and is difficult to predict. It has no bearing on the operational cashflow of the College. The cash available to the College from the endowment is calculated in accordance with the College's self-imposed internal spending rules. The cash amount available to drawdown for expenditure in any one year is calculated as 3.5% of the average of the last five years' year-end valuations of investments.
- Total charitable expenditure rose by 2.3% from £87.1m to £89.5m. The bulk of this comprises the costs of running the College; 55% of these costs are employment costs.
- The cost of raising and managing funds decreased by 15.4% from £13.6m to £11.6m. Trading costs reduced from £2.7m to £1.4m as the costs of running EtonX are now absorbed through Eton College. Investment costs fell to £5.1m from £6.5m.
- The College will always have to spend significant amounts of money on maintaining its buildings including its many listed buildings, some of which are listed and of national importance. In doing this the College receives no financial support from local or central Government. In 2022/23 the College has spent £9.1m (2021/22: £8.2m) on maintenance and running cost of its buildings.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

- Trading income is mostly made up of the aggregation of the turnover of the College's subsidiaries. Income was £1.6m (2021/22: £1.5m). Please refer to note 4 for more detail relating to the trading subsidiaries of the College.
- Net Investment loss of £23.9m (2022: loss of £3.6m) consists of £4.0m realised profit in the securities portfolio and £6.1m realised profit and unrealised loss of £29.9m.
- FRS102 Pension Gain of £8.3m (2022/23 gain of £25.1k). This is mainly due to the continued increase in bond yields over the year, which has led to a higher discount rate assumption and therefore a lower value being placed on the Scheme's liabilities.

Reserves Policy

The College needs to have sufficient unrestricted reserves to enable it to meet its charitable objects in the event of an unexpected revenue shortfall. The College is fortunate to have significant endowed funds and has regard to the need to build up unrestricted reserves out of any annual operating surpluses, investment returns and fund-raising to a level which is considered adequate to meet the future needs of the College, to allow further capital expenditure and major refurbishment and to equip the College with the facilities needed to maintain the high standard of education currently provided. The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

At 31 August 2023, the College's Consolidated Reserves were £538.8m (2022: £564.3m). This comprised £334.3m (2022: £376.62m) restricted funds and £194.6m (2022: £187.6m) unrestricted funds.

Restricted funds are made up of Endowed Funds of £334.3m (2022: £364.5m) and Income funds of £9.9m (2022: £12.2m). The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund.

Endowed funds are capital funds with a restricted purpose and are sub-divided into permanent and expendable endowed funds depending upon the terms of the relevant fund's governing document. Permanent Endowed Funds are capital funds where the original capital value is to be preserved permanently for the College's financial benefit. The College has a Total Return Order (dated 27 July 2008) which stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return can be converted into income for allocation against spending at the discretion of the Provost and Fellows and will be transferred to the appropriate Restricted Income Fund. Expendable Endowed Funds are accounted for similarly, except that all capital can be converted into income for spending either in accordance with any restrictions imposed by the fund's governing document or, where there are no such restrictions, at the College's own discretion.

The Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending on those restricted purposes in accordance with the College's own internal spending rule. The Other Restricted Income Funds, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor. Examples of such purposes are Bursaries, College Collections, Student Enrichment, Teaching and Research. We have robust financial controls to ensure that all restricted income funds are spent in line with the donors' wishes.

Unrestricted Funds comprise £168.6m (2022:£165.5m) Designated Funds and £26.0m (2022:£22.1m) General Fund. £113.1m (2022: £100.1m) of the Designated Funds are represented by Fixed Assets. These funds are available for use at the discretion of the College in furtherance of its objects.

Designated Funds are funds which have been set aside by the College for specific purposes.

The General Fund is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purpose of the College. Further details relating to the funds can be found in note 13.

Pension Liabilities

The College has recognised on its balance sheet a pension liability of £2.8m in respect of the 1972 Defined Benefit Scheme (2022: £11.8m). The pension liability is calculated at a point in time even though it will not crystallise for many

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

years. Details of the pension scheme can be found in note 16 to the Financial Statements. The latest tri-annual actuarial pension valuation was completed as at August 2022. The results showed a deficit of £15.8m, corresponding to a funding level of 74%. To eliminate this the College will make additional contributions of £2.0m to the scheme per year from September 2023 to 2027. Prior to September 2023, previous top up contributions were at a rate of £1.2m per year. The employer's contribution level remains at 22.0%.

Charity Code of Conduct

The Provost and Fellows undertook a self-assessment of their governance during the year by specific reference to the Charity Governance Code. The Regulatory and Compliance Committee and the Audit and Risk Committee have also reviewed Eton's analysis of its compliance with the Charity Governance Code. Areas highlighted for further development include improvements in succession planning, the procedures for the appointment of Fellows, monitoring and seeking greater diversity within the governing body and continuing to improve communications between the Provost and Fellows and staff.

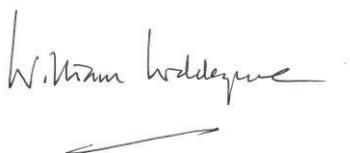
PROVOST AND FELLOWS' RESPONSIBILITIES STATEMENT

The Provost and Fellows are responsible for preparing the Report of the Provost and Fellows and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Provost and Fellows to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and group and of the income and application of resources of the charity for that period. In preparing these Financial Statements, the Provost and Fellows are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Provost and Fellows are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and group and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



The Lord Waldegrave of North Hill
Provost
3 February 2024

Eton College

Independent Auditor's Report to the Provost and Fellows of Eton College

Opinion

We have audited the Financial Statements of Eton College for the year ended 31 August 2023 which the Consolidated and College Statement of Financial Activities, the Consolidated and College Balance Sheet, the Consolidated Cash Flow and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the group's and the of the parent charity's affairs as at 31 August 2023 and of the group's incoming resources and application of resources, the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Provost and Fellows are responsible for the other information contained within the Annual Report. The other information comprises the information included in the Annual Report, other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Provost and Fellows of Eton College

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion: adequate and proper accounting records have not been kept or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;

Responsibilities of Provost and Fellows

As explained more fully in the Provost and Fellows responsibilities statement, the Provost and Fellows are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Provost and Fellows are responsible for assessing the group's and the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Provost and Fellows either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the Financial Statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Financial Statements. The laws and regulations we considered in this context were the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the Financial Statements but compliance with which might be fundamental to the group's and the parent charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the group and the parent charity for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation and Employment legislation.

Independent Auditor's Report to the Provost and Fellows of Eton College


Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Provost and Fellows and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the Financial Statements from irregularities, including fraud, to be within the timing of recognition of voluntary income, capital and major works expenditure, and the override of controls by management which includes estimated and judgements in relation to the pension liability and investment valuations. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on voluntary income, capital and major works expenditure and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and any other regulators where applicable, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Financial Statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the Financial Statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP
Statutory Auditor

London

30 May 2024

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

**Statement of Financial Activities – Consolidated
For the year ended 31 August 2023**

	Note	Unrestricted Funds		Restricted Funds		Total 2023	Total 2022
		General Funds	Designated Funds	Restricted income funds	Endowed funds		
		£'000	£'000	£'000	£'000	£'000	£'000
INCOME FROM							
Charitable activities							
School fees		62,034	-	-	-	62,034	59,086
Scholarships and bursaries		-	(3,132)	(6,082)	-	(9,214)	(8,336)
Discount on pre-paid fees	9	(433)	-	-	-	(433)	(101)
Net school fees		61,601	(3,132)	(6,082)	-	52,387	50,649
Other income	2	6,589	-	56	-	6,645	6,930
Donations		619	-	2,797	10,825	14,241	7,948
Investment income	3	1,608	3,707	7	11,065	16,387	33,313
Trading income	4	1,608	-	-	-	1,608	1,528
Total income		72,025	575	(3,222)	21,890	91,268	100,368
EXPENDITURE ON							
Charitable activities	5	(75,769)	(1,231)	(12,520)	-	(89,520)	(87,067)
Raising and managing funds	5	(4,558)	(3,276)	-	(3,733)	(11,567)	(13,599)
Total expenditure		(80,327)	(4,507)	(12,520)	(3,733)	(101,087)	(100,666)
Net (expenditure) / income before investment gains and transfers		(8,302)	(3,932)	(15,742)	18,157	(9,819)	(298)
Net investment gain/(loss)		43	(6,079)	-	(17,856)	(23,892)	(3,601)
Transfers between funds	13a	3,921	13,036	13,528	(30,485)	-	-
NET INCOME/ (EXPENDITURE)		(4,338)	3,025	(2,214)	(30,184)	(33,711)	(3,899)
Pension scheme actuarial gain	16	8,287	-	-	-	8,287	25,535
NET MOVEMENT IN FUNDS		3,949	3,025	(2,214)	(30,184)	(25,424)	21,636
Funds brought forward		22,090	165,537	12,160	364,485	564,272	542,636
FUNDS CARRIED FORWARD	13a	26,039	168,562	9,946	334,301	538,848	564,272

The notes on pages 27 to 54 form part of these Financial Statements.

Eton College

Statement of Financial Activities – Eton College

For the year ended 31 August 2023

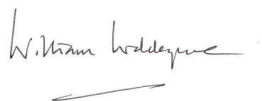
	Note	Unrestricted Funds		Restricted Funds		Total 2023 £'000	Total 2022 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		62,034	-	-	-	62,034	59,086
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Other income	2	6,589	-	56	-	6,645	6,930
Donations		619	-	2,797	10,825	14,241	7,948
Investment income	3	1,608	3,707	7	11,065	16,387	33,313
Trading income	4	250	-	-	-	250	128
Total income		70,667	575	(3,222)	21,890	89,910	98,968
EXPENDITURE ON							
Charitable expenditure		(75,769)	(1,231)	(12,520)	-	(89,520)	(87,067)
Raising and managing funds		(3,313)	(3,276)	-	(3,733)	(10,322)	(11,662)
Total expenditure		(79,082)	(4,507)	(12,520)	(3,733)	(99,842)	(98,729)
Net (expenditure)/ income before investment gain and transfers		(8,415)	(3,932)	(15,742)	18,157	(9,932)	239
Net Investment gain / (loss)		43	(6,079)	-	(17,856)	(23,892)	(3,601)
Transfers between funds	13a	3,921	13,036	13,528	(30,485)	-	-
NET INCOME/ (EXPENDITURE)		(4,451)	3,025	(2,214)	(30,184)	(33,824)	(3,362)
Pension scheme actuarial gain	16	8,287	-	-	-	8,287	25,535
NET MOVEMENT IN FUNDS		3,836	3,025	(2,214)	(30,184)	(25,537)	22,173
Funds brought forward		22,348	165,537	12,160	364,485	564,530	542,357
FUNDS CARRIED FORWARD	13a	26,184	168,562	9,946	334,301	538,993	564,530

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College
Consolidated and Eton College Balance Sheets
As at 31 August 2023

		Consolidated		Eton College	
	Note	2023	2022	2023	2022
		£'000	£'000	£'000	£'000
FIXED ASSETS					
Tangible fixed assets	7	144,265	130,084	144,163	130,019
Investments – properties	8	119,807	132,406	119,807	132,406
- securities	8	433,090	435,575	433,090	435,575
		697,162	698,065	697,060	698,000
CURRENT ASSETS					
Stock		133	126	133	126
Debtors	10	21,702	21,650	22,012	21,899
Cash and deposits		15,548	39,810	15,269	39,616
		37,383	61,586	37,414	61,641
CURRENT LIABILITIES					
Creditors: due within one year	11	(39,184)	(34,331)	(38,968)	(34,063)
NET CURRENT (LIABILITIES)/ ASSETS		(1,801)	27,255	(1,554)	27,578
TOTAL ASSETS LESS CURRENT LIABILITIES		695,361	725,320	695,506	725,578
LONG-TERM LIABILITIES					
Creditors: due after more than one year	12	(151,263)	(146,518)	(151,263)	(146,518)
Defined benefit pension liabilities	16	(2,836)	(11,818)	(2,836)	(11,818)
Other retirement provisions	17	(2,414)	(2,712)	(2,414)	(2,712)
NET ASSETS		538,848	564,272	538,993	564,530
REPRESENTED BY:					
RESTRICTED FUNDS					
Endowed	14a	334,301	364,485	334,301	364,485
Income	14a	9,946	12,160	9,946	12,160
UNRESTRICTED FUNDS					
Designated	14a	168,562	165,537	168,562	165,537
General	14a	26,039	22,090	26,184	22,348
TOTAL UNRESTRICTED FUNDS		194,601	187,627	194,746	187,885
TOTAL FUNDS		538,848	564,272	538,993	564,530

The Financial Statements set out on pages 26 to 54 were approved and authorised for issue by the Provost and Fellows on 3 February 2024 and signed on their behalf by:



The Lord Waldegrave of North Hill
Provost



Janet Walker
Bursar

**Consolidated Cash Flow Statement
For the year ended 31 August 2023**

	2023		2022	
	£'000	£'000	£'000	£'000
Net expenditure before investment gains		(9,819)		(298)
Elimination of non-operating cashflows:				
Investment income	(16,387)		(33,313)	
Investment Managers' Fees	1,642		1,723	
Interest on Long Term loan	4,062		3,702	
Endowment donations	(10,825)		(2,193)	
Depreciation	3,868		3,573	
Net gain/ (loss) on disposal of fixed assets	(58)		4,839	
(Increase)/Decrease in stock	(7)		(2)	
(Increase)/ Decrease in debtors	(52)		(599)	
Increase in creditors	2,693		1,228	
(Decrease) in prepaid fees	6,905		(987)	
FRS 102 pension movements	(993)		(254)	
		(9,152)		(22,283)
Net cash outflow from operations		(18,971)		(25,581)
Cash flows from investing activities				
Payments for tangible fixed assets	(18,404)		(14,663)	
Proceeds on sale of tangible fixed assets	1,114		88	
Withdrawal from the securities portfolio	5,633		9,133	
Income from property portfolio	6,085		4,361	
Proceeds from sale of commercial properties	1,518		6,463	
Payments for securities	(8,000)		-	
Payments for commercial properties	-		(71)	
Net cash inflow provided by investing activities		(12,054)		5,311
Cash flows from financing activities				
New endowment	10,825		2,193	
Interest payable on loan note	(4,062)		(3,702)	
Private Placement Proceeds	-		30,000	
Net cash provided by financing activities		6,763		28,491
CHANGE IN CASH IN THE YEAR		(24,262)		11,221
CASH AT 31 AUGUST 2022		39,810		28,589
CASH AT 31 AUGUST 2023		15,548		39,810

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College

Notes to the Financial Statements

For the year ended 31 August 2023

1 ACCOUNTING POLICIES

Charity information

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes, most recently updated in 2022. The College is registered as a charity in England and Wales (1139086). The principal address is Eton, Windsor, Berkshire, SL4 6DW.

Basis of Preparation

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011. The College meets with the FRS102 definition of a Public Benefit Entity.

The Financial Statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Financial Statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments to market value.

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Provost and Fellows have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the College's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the Financial Statements as outlined in the Statement of Responsibilities on page 18.

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the school operates.

Cash Flow

The College has taken advantage of the exemptions in FRS 102 from the requirements to present a charity only Cash Flow Statement, on the basis that it is a qualifying entity and the Consolidated Cash Flow Statement included in these Financial Statements includes the cash flows of the College.

Basis of Consolidation

The consolidated Financial Statements comprise the Financial Statements of Eton College ("the College") and its wholly owned subsidiary companies. The Consolidated Financial Statements consolidate the accounts of the group entities made up to 31 August 2023. The turnover and expenditure of trading subsidiaries and of the related charitable undertakings are shown separately within the Consolidated Statement of Financial Activities. Their assets and liabilities are consolidated on a line-by-line basis in the Consolidated Balance Sheet.

The College's dormant subsidiaries, listed in note 4, have not been consolidated on the basis of immateriality. Intra group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Income

School fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Scholarships and bursaries granted by the College in respect of those fees are deducted in the school term to which they relate. Fees received in advance of education to be provided in future years under a pre-paid fees scheme contract are held as interest-earning liabilities and treated as deferred income until either taken to income in the school term when used or are otherwise refunded.

Donations are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Donations received for the general purposes of the College are credited to Unrestricted Funds. Donations subject to specific wishes of donors or for a particular purpose are credited to Restricted Income Funds, or to Endowed Funds where the capital is permanent.

Legacies are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Entitlement is taken to be the earlier date of the College being notified of an impending distribution following settlement of the estate or the legacy being received.

Investment income from securities and property is accounted for in the period in which it is receivable.

Trading income and other income is recognised in the period to which it relates.

Income received in respect of future accounting periods is carried forward as deferred income within creditors and is taken to income in the school term when used or is otherwise refunded. Where entitlement occurs before income is received, the income is accrued within debtors.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure is classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged to the appropriate expenditure heading. Governance costs comprise the costs of complying with the constitutional and statutory requirements and are included in support costs in note 5.

Grants payable are accounted for in the period in which the commitment is made. Employee benefits paid on redundancy or termination include accrued amounts where Eton College is demonstrably committed to make these payments but they had not been made at 31 August 2023. All accrued amounts are fully funded and expected to be settled within 12 months of the balance sheet date.

Tangible fixed assets

School properties, acquired after 1 September 1962 have been capitalised and depreciated over an estimated useful life of 50 years. School properties which have been held for 50 years or more have not been capitalised as they are considered to have been fully depreciated. Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Only assets costing £10,000 or more, or groups of assets forming part of a larger project costing over £10,000, are capitalised. This level is periodically reviewed, along with the need for a formal impairment review. Where properties held for investment purposes are transferred to fixed assets for school use, the cost to the school is recorded as the market value at the time of transfer. Freehold land is not valued on the balance sheet as the historical cost is immaterial.

Depreciation

Depreciation is provided on all tangible fixed assets, other than investment properties, heritage assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value based on current market prices, of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold buildings	50 years
Plant, kitchen equipment, musical instruments, rowing boats	10 - 20 years
IT equipment	4 - 5 years
Vehicles	5 - 10 years

The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Heritage Assets

The College Collections comprising books and manuscripts, archives, paintings, silver and other objects of artistic or cultural merit, and the historic buildings within which they are housed are considered to be heritage assets. No value is attributed to them in the balance sheet and no depreciation has been charged on the grounds that, for many of the assets, due to their unique nature, reliable historic cost information is not available and the Provost and Fellows consider that the depreciated historical cost of these assets is now immaterial. Additions to the Collections are not capitalised and the costs of repairs and maintenance are charged as incurred. Any improvements are similarly written off.

Investments

Investments are stated at market value as at the balance sheet date, and any gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities.

The market values of listed securities and pooled fund investments are stated at published prices. Unquoted securities are stated at investment manager's declared net asset values.

Property investments are valued using professional advice and on the basis of market value as defined in the RICS Appraisal and Valuation Manual ("The Red Book"). Independent valuations of relevant property investments have been carried out at 31 August 2022 and 31 August 2023.

Investments in subsidiaries are valued at cost less provision for impairment.

Stock

Stocks are stated at the lower of cost and net realisable value. Where appropriate, provision is made for obsolete, slow-moving and defective stocks.

Debtors

Trade debtors, other debtors, intercompany debtors and accrued income are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash

Cash and cash equivalents comprise cash in hand and call deposits, and other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Creditors

Creditors and provisions are recognised where the College has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised value with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except payroll and other taxes and provisions.

Total return investment accounting

Pursuant to a Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds with effect from 1 September 2007. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Provost and Fellows have decided that it is in the best interests of the College to account for both the permanent and the expendable endowments invested in the Eton College Common Investment Fund ("EC CIF") in the same way.

The return, in terms of both income receivable and capital appreciation or depreciation, whether realised or unrealised, is credited or charged to the funds. The annual amount available for the College to drawdown as cash in any one year is determined by an internally self-imposed rule which currently permits the draw-down of 3.5% of the average of the last five years' year-end valuations of the investments. Additional unapplied total return is transferred to income for allocation against expenditure on an adhoc basis at the discretion of the Provost and Fellows.

The preserved permanent capital of the endowment funds has been taken as its carrying value as at 1 September 2007 together with the gift value of subsequent endowments.

Fund Accounting

The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

Restricted funds are to be used in accordance with specific restrictions related to the fund at its inception or in its governing document. Restricted funds are divided between **Endowed Funds** and **Income Funds**. Endowed funds are capital funds with a restricted purpose and are further sub-divided into permanent and expendable endowed funds.

Permanent endowed funds are capital funds where the original capital value is to be preserved permanently for use by the College for its financial benefit (i.e. by investment). The Total Return Order stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return converted into income for allocation against expenditure will be transferred to the appropriate Restricted Income Fund.

Expendable endowed funds are accounted for similarly, except that all capital can be converted into income for allocation against spending either in accordance with any restrictions imposed on the original endowment or, where there are no such restrictions, at the College's own discretion.

Restricted Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending in accordance with the College's internal spending rules.

Other Restricted Income Funds are funds held to be used in accordance with the wishes of the donor or for the specific purposes of the fund-raising campaign. These funds are fully expendable and any unused balances are carried forward from one year to the next.

Unrestricted funds are funds that are available for use at the discretion of the College in furtherance of its objects and are divided between Designated and General Funds. **Designated Funds** are unrestricted funds which have been set aside by the College for specific purposes. **General Funds** are funds available for the provision of working capital and reserves for the general administration of the College. Further details can be found in note 13.

Pensions costs

The College contributes to three pension schemes on behalf of its staff.

The Teachers' Pension Scheme contributions are made at rates set by the Government actuary and as advised by the scheme administrator. The scheme is a multi-employer defined benefit scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College, and hence contributions are charged in the year they are incurred as if they were to a defined contribution scheme as required by FRS102.

The Eton College Employees (1972) Pension and Life Assurance Scheme is a defined benefit scheme for non-teaching staff. The scheme has been closed to new members since 2006. Employer's contributions are at rates advised by the scheme actuary and administrator and agreed by the Pension Trustees. The movement in the scheme's deficit is analysed within the Consolidated Statement of Financial Activities to show the current and past service cost and the interest cost as part of charitable expenditure.

The Eton College Group Personal Pension Plan is a defined contribution scheme for non-teaching staff joining after October 2006. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

Differences between contributions payable in the year and contributions actually paid are shown in either accruals or prepayments in the balance sheet.

All pension costs are charged against unrestricted funds in both the current and the preceding period.

Key judgements and assumptions

In the application of the accounting policies, the College has to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. This includes the basis for valuation of the property investments and securities investments for which there is no readily quoted market and the liabilities in relation to the Eton College 1972 Pension Scheme. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

As at 31 August 2023, the College had the following uncertain estimates and accounting judgements:

- Impairment of financial assets £247k (2022: £258k);
- Depreciation charge during the year of £3,868k (2022: £3,573k);
- Liability in relation to the defined benefit pension scheme and other retirement provisions. The assumptions used to calculate the liability are set out in notes 16 and 17.

2 OTHER INCOME AND DONATIONS

Other income:

	2023 £'000	2022 £'000
Charges for extras including school trips	4,659	3,818
Registration and Acceptance Fees	1,258	1,189
Summer Schools income	399	1,159
Sales and Sundry income	314	763
Profit on Sale of Fixed Assets	15	1
	6,645	6,930

Donations:

The estimated value of legacies notified but neither received nor included in donations income is £164k (2022: £883k)

3 INVESTMENT INCOME

	2023 £'000	2022 £'000
Securities investment income	10,302	28,952
Property investment income	5,070	4,116
Interest	1,015	245
	16,387	33,313

Eton College only figures do not differ from the consolidated results.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

4 SUBSIDIARIES

The College has three actives wholly owned non-charitable undertakings, all of which are incorporated in England and Wales, and are consolidated. These are:

Company Name	Registration Number	Activity
Eton College Services Limited	1213991	Provision of hospitality services
Rownmoss Limited	1185176	Property development
EtonX Limited	9624046	Online soft skills education

The registered address of all the above entities is Eton, Windsor, SL4 6DB.

During the year Eton College Services Limited made supplies to Eton College in respect of the provision of functions. The total of these supplies was £117k (2022: £162k). Eton College made supplies to Eton College Services Limited in respect of staff. These supplies do not pass through the Consolidated Statement of Financial Activities.

The College has four dormant wholly owned subsidiaries. The College's directly owned dormant subsidiaries are registered at Eton, Windsor, SL4 6DB.

Company Name	Registration Number	Parent
Eton College Trustees Limited	3316718	Eton College
Eton Riverside Management Limited	3900319	Eton College
The Second 58 Eton Avenue Limited	2998787	Eton College
Eton Online Ventures Limited	8415323	Eton College

Net amount due to/ (owed by) Eton College from:	2023	Restated
	£'000	2022 £'000
Eton College Services Limited	816	907
Rownsmoss Limited	546	546
EtonX Limited	(32)	(21)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

4 SUBSIDIARIES (continued)

Summary of subsidiaries' statutory accounts:

Profit and loss account	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £'000	Eton Online Ventures Limited £'000	Total 2023 £'000	Total 2022 £'000
Turnover	1,437	31	7	-	1,475	1,562
Cost of sales	(1,350)	(10)	-	-	(1,360)	(1,233)
Gross profit	87	21	7	-	115	329
Expenses	(31)	(2)	(69)	-	(102)	(1,614)
Revaluation of investments		(90)		-	(90)	10
Net profit/ (loss) before charges to the College	56	(71)	(62)	-	(77)	(1,275)
Retained in subsidiary company	56	(71)	(62)	-	(77)	(1,275)
Retained (loss)/ profit b/f	(710)	286	(9,011)	(5,754)	(15,189)	(13,914)
Retained (loss)/ profit c/f	(654)	215	(9,073)	(5,754)	(15,266)	(15,189)

Balance Sheet	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £000	Eton Online Ventures Limited £'000	Total 2023 £'000	Restated Total 2022 £'000
Tangible fixed assets	101	-	-	-	101	65
Investments	-	683	-	-	683	773
Current assets						
Debtors	116	8	62	-	186	303
Cash at bank	130	135	15	-	280	195
Creditors	(1,001)	(611)			(1,612)	(1,721)
Net assets/ (liabilities)	(654)	215	77	-	(362)	(385)
Less: Share Capital			(9,150)	(5,754)	(14,904)	(14,804)
	(654)	215	(9,073)	(5,754)	(15,266)	(15,189)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

4 SUBSIDIARIES (continued)

Reconciliation to Consolidated Statement of Financial Activities (SOFA)

	2023	2022
	£'000	£'000
Trading income		
Turnover (per subsidiary statutory accounts)	1,475	1,562
Less: Inter-co trading income	(117)	(162)
Add: Trading income in Eton College	250	128
Trading income per consolidated SOFA	1,608	1,528
Trading expenditure		
Total expenditure (per subsidiary statutory accounts)	1,552	2,837
Less: Reclassification to Investment Gain	(90)	10
Less: Inter-co trading expenditure	(117)	(162)
Total expenditure	1,345	2,685
Trading expenditure in Eton College	39	43
Trading Costs (note 5)	1,384	2,728

The investments in subsidiaries in Eton College's Balance Sheet relate to the investment made in EtonX Limited and Eton Online Ventures Limited. The total cost of the investment in Eton X Limited is £2,580k (2022: £2,480k), in Eton Online Ventures Limited, £5,755k (2022: £5,755k)

A provision of £8,335k (2022: £8,235k) has been made against these investments. The investments in the other subsidiaries do not appear in aggregate as they total only £226 (2022: £226).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

5 ANALYSIS OF EXPENDITURE

	Staff £'000	Other £'000	Depreciation £'000	2023 £'000	2022 £'000
Charitable Activities:					
Teaching	24,669	7,369	344	32,382	29,493
Boarding and Welfare	9,909	3,897	88	13,894	13,105
Premises	6,581	19,748	149	26,478	28,558
Support	4,689	2,688	-	7,377	6,727
Depreciation on freehold buildings	-	-	3,262	3,262	2,866
FRS 102 pension interest charges	554	461	-	1,015	1,775
Other (see below)	2,697	2,413	2	5,112	4,543
Total	49,099	36,576	3,845	89,520	87,067
Raising and Managing Funds					
Fund-raising	770	166	-	936	719
Investment Management	85	5,100	-	5,185	6,450
Interest	-	4,062	-	4,062	3,702
Trading costs	424	937	23	1,384	2,728
Total	1,279	10,265	23	11,567	13,599
Total expenditure	50,378	46,841	3,868	101,087	100,666

Audit fees (net of VAT) comprise £52k (2022: £50k) for the audit of the College and £16k (2022: £15k) for the audit of the subsidiary undertakings. In addition, £37k (2022: £33k) was incurred in respect of non-audit services. All of these costs are included within support costs above.

Other: Expenditure is made up as follows:

	Staff costs £'000	Other £'000	Depreciation £'000	2023 £'000	2022 £'000
Partnerships	1,161	776	-	1,937	1,319
Summer Schools	199	290	-	489	1,029
Collegiate	467	371	1	839	639
Collections	643	351	1	995	910
Restricted funds expenditure	82	439	-	521	440
Chapels	145	74	-	219	172
Donations		112	-	112	34
Total other expenditure	2,697	2,413	2	5,112	4,543

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

6 STAFF COSTS

	2023	2022
	£'000	£'000
Staff costs		
Wages and salaries	40,143	36,465
Employer's National Insurance contributions	4,187	3,865
Employer's Pension contributions	5,494	4,990
Defined Benefit Service Costs:	554	1,199
	50,378	46,519
Aggregate Employee Benefits (including employer's national insurance contributions) of Key Management Personnel	937	842

The total amount relating to redundancy or termination payments during the year was £222,425 (2022: £356,984). None (2022: £67,085) of these payments were outstanding at the year end. The average number of employees in the period, including those employed by Eton College Services Limited was 1,156 (2022: 1,107). The number of employees whose emoluments for the year exceeded £60,000 are shown in the table below (including taxable benefits in kind but excluding employer's pension costs and employer's national insurance contributions).

	2023	2022
£60,000 - £69,999	32	25
£70,000 - £79,999	28	37
£80,000 - £89,999	32	32
£90,000 - £99,999	33	25
£100,000 - £109,999	20	23
£110,000 - £119,999	15	12
£120,000 - £129,999	14	7
£130,000 - £139,999	5	7
£140,000 - £149,999	4	0
£150,000 - £159,999	2	1
£160,000 - £169,999	-	1
£240,000 - £249,999	-	2
£250,000 - £259,999	1	-
£260,000 - £269,999	-	1
£370,000 - £379,999	1	-

Employer's pension contributions for the staff listed in the bandings amounted to £3,189k (2022: £2,962k). All except 4 (2022: 3) of the above employees participated in one of the College's pension schemes or the Teachers' Pension Scheme. Two of those who did not participate received compensating remuneration. The Provost and Vice-Provost are remunerated for their work as employees and are not remunerated as trustees. No other Fellows received any remuneration or other benefits from Eton College or any connected body. The total remuneration of the Provost was £145,669 (2022: £135,307). The total remuneration of the Vice-Provost amounted to £138,326 (2022: £128,110). Expenses, relating to travel, amounting to £2,633 (2022: £341) were reimbursed to 3 (2022: 3) Fellows. There were no expenses owing to Fellows at 31 August 2023 (2022: £nil).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

7 TANGIBLE FIXED ASSETS

(i) Consolidated

	Freehold land and buildings £'000	Assets in construction £'000	Plant & Machinery £'000	Total £'000
Cost				
At 1 September 2022	151,159	17,178	10,113	178,450
Additions	151	18,058	267	18,476
Disposals	(450)	-	(4,552)	(5,002)
Transfers	24,964	(24,964)	-	-
At 31 August 2023	175,824	10,272	5,828	191,924
Accumulated depreciation				
At 1 September 2022	(40,251)	-	(8,115)	(48,366)
Disposals	54	-	4,521	4,575
Charge for the year	(3,262)	-	(606)	(3,868)
At 31 August 2023	(43,459)	-	(4,200)	(47,659)
Net book value at 31 August 2023	132,365	10,272	1,628	144,265
Net book value at 31 August 2022	110,908	17,178	1,998	130,084

(ii) Eton College only

	Freehold land and buildings £'000	Assets in constructions £'000	Plant & machinery £'000	Total £'000
Cost				
At 1 September 2022	151,159	17,178	9,558	177,895
Additions	151	18,058	207	18,416
Disposals	(450)	-	(4,255)	(4,705)
Transfers	24,964	(24,964)	-	-
At 31 August 2023	175,824	10,272	5,510	191,606
Accumulated depreciation				
At 1 September 2022	(40,251)	-	(7,625)	(47,876)
Disposals	54	-	4,224	4,278
Charge for the year	(3,262)	-	(583)	(3,845)
At 31 August 2023	(43,459)	-	(3,984)	(47,443)
Net book value at 31 August 2023	132,365	10,272	1,526	144,163
Net book value at 31 August 2022	110,908	17,178	1,933	130,019

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Heritage Assets

Over the centuries, the College has acquired a considerable heritage of books and works of art and regards their preservation, conservation and use, together with the historic buildings in which they are housed, as fundamental to the enrichment of the education that the College provides. As a result of their age, and in many cases unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Provost and Fellows, the depreciated historical cost of these assets is now immaterial. These historic assets are insured through a fine arts policy.

The heritage assets include paintings, books, manuscripts, photographs, autograph letters, drawings and engravings, a collection of silverware, a collection of natural history items and an antiquities collection. The policy is not to dispose of items from the Collections. Much importance is placed on professional management of the Collections and their conservation.

College expenditure on additions to the Collections is expensed in the Statement of Financial Activities in the year in which it was incurred. No heritage assets have been disposed of in any of the last 5 years.

Expenditure in the last 5 financial years:

2019	2020	2021	2022	2023
£'000	£'000	£'000	£'000	£'000
34	52	32	179	31

Donations to the College in those years have not been valued as they were not received for financial purposes.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

8 INVESTMENTS

(i) Consolidated

	Investment Properties £'000	Investment portfolio £'000	Consolidated 2023 Total £'000	Investment Properties £'000	Investment portfolio £'000	Consolidated 2022 Total £'000
Market value						
Market value at 1 September	132,406	435,575	567,981	128,456	430,665	559,121
Acquisitions	396	183,983	184,379	827	197,293	198,120
Disposals	(1,302)	(168,222)	(169,524)	(5,988)	(175,160)	(181,148)
Unrealised (loss) / gain at 31 August	(11,693)	(18,246)	(29,939)	9,111	(17,223)	(8,112)
Market value at 31 August	119,807	433,090	552,897	132,406	435,575	567,981

Attribution to funds:

Restricted Endowed Funds	59,915	266,485	326,400	111,054	247,861	358,915
Restricted Income Funds	-	3,459	3,459	-	2,865	2,865
Designated Improvement & Maintenance Fund	39,477	-	39,477	-	41,888	41,888
Designated Bursary Fund	-	55,554	55,554	-	62,216	62,216
Designated P&F Fund	20,415	-	20,415	21,352	-	21,352
General Fund	-	107,592	107,592	-	80,745	80,745
Total investments split by fund	119,807	433,090	552,897	132,406	435,575	567,981

	Investment Properties £'000	Investment portfolio £'000	Consolidated 2023 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2022 Total £'000
Cost						
Cost at 1 September	68,438	335,407	403,845	73,599	313,274	386,873
Acquisitions	396	183,983	184,379	827	197,293	198,120
Disposals	(1,302)	(168,222)	(169,524)	(5,988)	(175,160)	(181,148)
Cost at 31 August	67,532	351,168	418,700	68,438	335,407	403,845

(ii) Eton College only

Eton College only figures do not differ from the consolidated results.

The net investment losses in the SOFA of £23,892k comprise realised gains of £6,067k and £29,939k unrealised losses. The total investment loss included in the note above relates only to the net unrealised losses that contribute to the investments held at the year end.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

9 PRE-PAID FEES SCHEME

Discounted liability for future fees

	Note	2023 £'000	2022 £'000
After ten years		921	815
Within five to ten years		1,473	1,308
Within one to five years		8,868	4,395
Total due after one year	12	11,262	6,518
Total due within one year	11	5,256	3,095
Total liability		16,518	9,613

Summary of movements in liability

	2023 £'000	2023 £'000	2022 £'000	2022 £'000
Balance at 1 September		9,613		10,600
New contracts		10,069		2,643
Amounts recognised in payment of fees:				
To the College	(3,411)		(3,504)	
To other schools	(142)		(211)	
Capital Repaid	(44)		(16)	
		(3,597)		(3,731)
Discount allowed to parents		433		101
Balance at 31 August		16,518		9,613

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

10 DEBTORS

	Consolidated		Eton College	
	2023 £'000	2022 £'000	2023 £'000	2022 £'000
Trade debtors	267	353	150	129
Fees and extras	17,542	16,684	17,542	16,684
Taxation	29	108	-	58
Other debtors	241	415	241	415
Prepayments and accrued income	3,499	3,973	3,493	3,965
Amounts due from subsidiary companies	-	-	462	531
Staff loans	124	117	124	117
	21,702	21,650	22,012	21,899

The figure for fees includes July 2023 advance invoicing of fees for the 2023/23 Michaelmas term. These fees were not due for payment until September 2023, and therefore the resultant deferred income is shown within the figure for fees received or invoiced in advance within creditors (note 11).

All debtors are due within one year except for staff loans of £95k (2022: £92k).

11 CREDITORS: amounts falling due within one year

	Note	Consolidated		Eton College	
		2023 £'000	2022 £'000	2023 £'000	2022 £'000
Trade creditors		6,814	5,569	6,719	5,437
Amounts due to group undertakings		-	-	32	-
Fees received or invoiced in advance		20,906	20,311	20,906	20,311
Taxation (VAT, PAYE and National Insurance)		1,682	1,428	1,660	1,416
Other creditors		1,535	1,080	1,509	1,044
Accruals and deferred income		2,991	2,848	2,886	2,760
Pre-paid fees scheme	9	5,256	3,095	5,256	3,095
		39,184	34,331	38,968	34,063

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

12 CREDITORS: amounts falling due after more than one year

	Note	Consolidated		Eton College	
		2023	2022	2023	2022
		£'000	£'000	£'000	£'000
Fixed Term Private Placements		140,000	140,000	140,000	140,000
Pre-paid fees scheme	9	11,263	6,518	11,263	6,518
		151,263	146,518	151,263	146,518

The fixed term Private Placements are all unsecured and incur interest payable every six months. The College has four private placements:

- £45m is repayable in 2060 and has a fixed interest rate of 3.63%. This Private Placement has been used to leverage the securities portfolio.
- £25m is repayable in five equal amounts from 2059 and has a fixed interest rate of 2.61%. This Private Placement has been used partly to leverage the property portfolio and partly to meet operational needs of the College.
- £40m is repayable in ten equal amounts from 2049 and has a fixed interest rate of 2.64%. This Private Placement has been used to part fund the new sports facilities.
- £30m is repayable in 5 equal instalments from 2032. This interest rate is 2.4%. This Private Placement has been taken out to fund the second phase of the sports facilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

13 a MOVEMENTS IN FUNDS - Current Year

	2022	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2023
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
Permanent									
Improvement Fund	205,612	6,185	-	6,185	(2,087)	(9,853)	(9,680)	(13,004)	177,173
Trusts	14,340	354	-	354	(120)	(580)	(360)	-	13,634
Head Master's Fund	25,214	973	-	973	(328)	(1,596)	(4,185)	-	20,078
Expendable									
Farrer	59,700	1,652	-	1,652	(557)	(2,709)	(1,682)	-	56,404
New Foundation	59,619	12,726	-	12,726	(641)	(3,118)	(1,638)	64	67,012
Total endowed funds	364,485	21,890	-	21,890	(3,733)	(17,856)	(17,545)	(12,940)	334,301
Restricted Income Funds									
Improvement Fund	-	-	-	-	(9,680)	-	9,680	-	-
Trusts	833	-	(88)	(88)	(202)	-	360	-	903
Head Master's Fund	1,047	-	(3,599)	(3,599)	(202)	-	4,185	(7)	1,424
Farrer	-	-	-	-	(1,682)	-	1,682	-	-
New Foundation	985	-	(1,259)	(1,259)	(233)	-	1,638	-	1,131
From endowed funds	2,865	-	(4,946)	(4,946)	(11,999)	-	17,545	(7)	3,458
Other Restricted Funds	9,295	2,860	(1,136)	1,724	(520)	-	-	(4,011)	6,488
Total income funds	12,160	2,860	(6,082)	(3,222)	(12,519)	-	17,545	(4,018)	9,946
Designated Funds									
Improvement & Maintenance Fund	41,888	1,209	-	1,209	(1,638)	(1,982)	-	-	39,477
Bursary Fund -Bursaries	17,216	1,940	(3,132)	(1,192)	(655)	(4,816)	-	-	10,553
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	6,352	558	-	558	(188)	(1,307)	-	-	5,415
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve *	100,081	-	-	-	-	-	-	13,036	113,117
Total designated funds	165,537	3,707	(3,132)	575	(4,507)	(6,079)	-	13,036	168,562
General Fund	22,090	72,458	(433)	72,025	(80,328)	8,330	-	3,922	26,039
Total Funds - Consolidated SOFA	564,272	100,915	(9,647)	91,268	(101,087)	(15,605)	-	-	538,848
Less subsidiaries	9,545	(1,475)	-	(1,475)	1,552	-	-	-	9,622
Add inter – company	(9,287)	117	-	117	(307)	-	-	-	(9,477)
Total Funds – Eton College only	564,530	99,557	(9,647)	89,910	(99,842)	(15,605)	-	-	538,993

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

13 b MOVEMENTS IN FUNDS - Prior Year

	2021	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2022
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	214,224	13,554	-	13,554	(2,644)	(1,195)	(18,327)	-	205,612
Trusts	14,151	776	-	776	(151)	(96)	(340)	-	14,340
Head Master's Fund	27,537	2,135	-	2,135	(416)	(263)	(3,779)	-	25,214
<i>Expendable</i>									
Farrer	58,818	3,625	-	3,625	(707)	(447)	(1,589)	-	59,700
New Foundation	56,431	5,722	-	5,722	(688)	(435)	(1,487)	76	59,619
Total endowed funds	371,161	25,812	-	25,812	(4,606)	(2,436)	(25,522)	76	364,485
Restricted Income Funds									
Improvement Fund	-	-	-	-	(10,236)	-	10,236	-	-
Trusts	785	-	(97)	(97)	(195)	-	340	-	833
Head Master's Fund	1,098	-	(3,688)	(3,688)	(135)	-	3,779	(7)	1,047
Farrer	-	-	-	-	(1,589)	-	1,589	-	-
New Foundation	794	-	(1,174)	(1,174)	(122)	-	1,487	-	985
<i>From endowed funds</i>	<i>2,677</i>		<i>(4,959)</i>	<i>(4,959)</i>	<i>(12,277)</i>	<i>-</i>	<i>17,431</i>	<i>(7)</i>	<i>2,865</i>
Other Restricted Funds	9,294	4,040	(1,698)	2,342	(480)	-	-	(1,861)	9,295
Total income funds	11,971	4,040	(6,657)	(2,617)	(12,757)	-	17,431	(1,868)	12,160
Designated Funds									
Improvement & Maintenance Fund	41,243	2,652	-	2,652	(1,680)	(327)	-	-	41,888
Bursary Fund -Bursaries	17,625	4,259	(1,679)	2,580	(831)	(2,158)	-	-	17,216
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	5,909	1,224	-	1,224	(239)	(542)	-	-	6,352
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve *	94,391	-	-	-	-	-	-	5,690	100,081
Total designated funds	159,168	8,135	(1,679)	6,456	(4,776)	(1,001)	-	5,690	165,537
General Fund	336	70,717	-	70,717	(78,527)	25,371	8,091	(3,598)	22,090
Total Funds - Consolidated SOFA	542,636	108,704	(8,336)	100,368	(100,666)	21,934	-	-	564,272
Less subsidiaries	8,260	(1,562)	-	(1,562)	2,847	-	-	-	9,545
Add inter – company	(8,539)	162	-	162	(910)	-	-	-	(9,287)
Total Funds – Eton College only	542,347	107,304	(8,336)	98,968	(98,729)	21,934	-	-	564,530

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

The **Endowed Funds** are capital funds with a restricted purpose. They are classified as expendable endowment where both capital and income may be spent and as permanent endowment where only the income may be used, in either case for the specific purpose or activity laid down by the donor or relevant governing document. As the College operates a total return approach to all its invested funds, the accounting treatment is the same for all of the endowed funds.

The **Improvement Fund** is a fund established by a scheme of 1904 for the maintenance and preservation of school properties, the preserved capital of which since the enactment of the new Statutes in October 2016 is to be a permanently endowed fund.

The **Trusts Fund** consists of individual grants, legacies and gifts given to the College over many years for specific purposes which are laid down in the individual trust documents.

The **Head Master's Fund** is a special trust (and linked charity) used to fund scholarships, bursaries, prizes, travel grants and other special purposes.

The **Farrer Maintenance Fund** is a special trust (and linked charity) specifically for the improvement and maintenance of the College's buildings.

The **New Foundation Trust** is a special trust (and linked charity) which can be used for a variety of purposes for the benefit of the College, but in accordance with the wishes of the donor. During the year £10,888k was received in new donations and added to the New Foundation Trust, either directly (£10,824k) or by transferring accumulated donations from Other Restricted Income Funds (£64k).

All of the endowed funds are part of the Eton College Common Investment Fund ("EC CIF"), which means that all investment and monies belonging to the endowed funds are pooled for investment purposes.

The **Restricted Income Funds**, corresponding to each of the Endowed Funds, represent the amount of income available for spending in accordance with the College's own internal spending rule. Each year restricted income from the Improvement and Farrer Funds is expended in full on the College's rolling maintenance programmes. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund. During the year £13,036k has been transferred to Fixed Asset Reserve to offset costs incurred in respect of Assets in Construction. £64k of accumulated donations have been transferred to the New Foundation Trust as Permanent Capital.

The **Other Restricted Income Funds**, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor or the fund-raising campaign through which the fund was raised. Examples of such purposes are: Bursaries, College Collections, Student Enrichment, Teaching and Research and Eton Partnerships.

The **Designated Funds** are unrestricted but designated by the College for specific purposes:

The **Designated Improvement & Maintenance Fund** has been specifically designated for the general improvement of the College's facilities, and for the College's longer-term capital projects.

The **Designated Bursary Fund** represents the funds generated by investing the £45m private placement in the Eton College Common Investment Fund less the associated interest charges on the private placement. The **Designated P&F Fund** represents the funds generated by investing the £25m private placement partly in the property portfolio and partly in cash to meet the operational needs of the College. The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £40m private placement invested to date in the new sports facilities. At 31 August 2023 £31m (2022: £30m) had been spent.

The **General Fund** is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purposes of the College.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

14 a ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Current Year

Consolidated fund balances at 31 August 2023 are represented by:

	Note	Restricted		Unrestricted		2023 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	144,265	-	144,265
Investments	8	326,400	3,459	115,446	107,592	552,897
Current assets, excluding cash		-	860	-	20,975	21,835
Cash		7,901	5,627	-	2,020	15,548
Creditors	11/12	-	-	-	(50,447)	(50,447)
Private Placements	12	-	-	(91,149)	(48,851)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(2,836)	(2,836)
Other retirement provisions	17	-	-	-	(2,414)	(2,414)
Total Net Assets		334,301	9,946	168,562	26,039	538,848

14 b ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Prior Year

Consolidated fund balances at 31 August 2022 are represented by:

	Note	Restricted		Unrestricted		2022 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	130,084	-	130,084
Investments	8	358,915	2,865	125,455	80,746	567,981
Current assets, excluding cash		-	2,000	-	19,776	21,776
Cash		5,570	7,295	-	26,945	39,810
Creditors	11/12	-	-	-	(40,849)	(40,849)
Private Placements	12	-	-	(90,002)	(49,998)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(11,818)	(11,818)
Other retirement provisions	17	-	-	-	(2,712)	(2,712)
Total Net Assets		364,485	12,160	165,537	22,090	564,272

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

15 STATEMENT OF TOTAL RETURNS

The preserved value of the invested endowed capital represents its carrying value on 1 September 2007, when the Total Return Order (dated 27 July 2008) was first applied, together with the gift value of any subsequent endowments and reinvested realised profits from the disposal of investment properties.

	Preserved Capital 1 Sept 2022	Movements in Endowment Funds	Transfers	Preserved Capital 31 August 2023
	£'000	£'000	£'000	£'000
Permanent Endowment				
Improvement Fund	112,485	288	-	112,773
Trusts	3,552	-	-	3,552
Head Master's Fund	2,816	-	-	2,816
Sub total	118,853	288	-	119,141
Expendable Endowment				
Farrer	22,094	-	--	22,094
New Foundation	31,652	10,824	64	42,540
Sub total	53,746	10,824	64	64,634
Total Preserved Capital	172,599	11,112	64	183,775

	Unapplied Total Return 1 Sept 2022 £'000	Investment Income £'000	Investment Costs £'000	Investment Losses £'000	Unapplied total return applied to capital expenditure £'000	Unapplied total return applied to income £'000	Unapplied Total return 31 August 2023 £'000
Permanent Endowment							
Improvement Fund	93,127	5,897	(2,087)	(9,853)	(13,004)	(9,680)	64,400
Trusts	10,788	354	(120)	(580)	-	(360)	10,082
Head Master's Fund	22,398	973	(328)	(1,596)	-	(4,185)	17,262
Sub total	126,313	7,224	(2,535)	(12,029)	(13,004)	(14,225)	91,744
Expendable Endowment							
Farrer	37,606	1,652	(557)	(2,709)	-	(1,682)	34,310
New Foundation	27,967	1,902	(641)	(3,118)	-	(1,638)	24,472
Sub total	65,573	3,554	(1,198)	(5,827)	-	(3,320)	58,782
Unapplied Total Return	191,886	10,778	(3,733)	(17,856)	(13,004)	(17,545)	150,526

The College has adopted a duly authorised total return approach for all of the funds invested in the Eton College Common Investment Fund. The amount of return applied as income is calculated as 3.5% of the average of the last five years' year-end valuations of investments, less £60m Private Placements. During the year, the College has utilised £19,589k (2022: £15,240k) of total unapplied return, over and above the 3.5% applied income, £3,390k (2022: £6,218k) from the Improvement Fund allocated against the cost of major works such as the Boarding House Refurbishment, £13,003k (2022: £6,179k) from the Improvement Fund against the cost of Capital Building Projects and £3,195k (2022: £2,843k) from the Head Master's Fund towards the costs of Bursaries.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

16 PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £3,757k (2022: £3,518k) and £324k (2022: £424k) was accrued at the year-end.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following a scheme assessment undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2022, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The assessment confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Eton (1972) Scheme

The College operates an externally-funded defined benefit scheme - the Eton College Employees (1972) Pension and Life Assurance Scheme, which is based on final salary up to August 2006 and on career average salary from September 2006. This scheme is for non-teaching staff who commenced employment before November 2006. A full actuarial valuation was carried out as at 31 August 2022 by a qualified independent actuary. The valuation was performed on a "market-related" basis.

The employer's contributions, which were at the annual rate of 22% (2022: 22%), amounted to £478K (2022: £514K). In addition, contributions to repay the deficit of £1,200K (2022: £1,200K) were made. The number of active members as at 31 August 2022 was 67 (2019: 96). The employees' contribution rate has been 8% since 1 September 2012.

Benefits derived from pensionable service since April 2006 must be increased by RPI, subject to a maximum of 2.5%, those relating to membership for the period April 1997 to April 2006 must be increased by RPI, subject to a maximum of 5%, and those relating to membership prior to April 1997 must be increased by CPI, subject to a maximum of 3%. The increases for benefits derived from membership prior to April 1997 apply to both the GMP (Guaranteed Minimum Pension) and any portion in excess of the GMP.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

The principal assumptions used to value the Eton College (1972) Pension and Life Assurance Scheme under FRS102 were as follows:

	2023	2022
Rate of increase of pensions in payment (pre-1997 benefit)	2.20%	2.40%
Rate of increase of pensions in payment (post 1997 benefit)	3.30%	3.50%
Rate of increase of pensions in payment (post 2006 benefit)	2.20%	2.40%
Discount rate	5.20%	4.20%
RPI inflation assumption	3.50%	3.70%
CPI inflation assumption	2.80%	3.00%
Revaluation in deferment	2.80%	3.00%
Expected rate of salary increases	2.50%	2.50%
Expected return on assets at beginning of year*	5.20%	4.20%

* Under the FRS102 standard, the expected return on assets is effectively based on the discount rate used to value the liabilities with no allowance made for any outperformance expected from the Scheme's actual asset holding.

No allowance has been made for members to take tax free cash at retirement.

Mortality assumptions have been made on the basis of SAPS ("S3NA") normal year of birth tables with CMI 2021 projections, a long-term rate of improvement of 1.5% pa, an initial addition of 0.25% pa and 2020 and 2021 weight parameters of 5% (2022: SAPS ("S3NA") normal year of birth tables with CMI 2018 projections and a long-term rate of improvement of 1.5% pa and an initial addition of 0.5% pa).

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

	31 August 2023	31 August 2022
Life expectancy at age 65		
Male currently aged 45	89	90
Female currently aged 45	92	92
Male currently aged 65	88	88
Female currently aged 65	90	90

The sensitivities regarding the principal assumptions used to measure the total liabilities are set out below:

Assumption	Change in assumption	Impact on total liabilities
Life expectancy	Increase by one-year	Increase by 3.7%
Rate of inflation	Increase by 0.25%	Increase by 1.6%
Discount rate	Increase by 0.25%	Decrease by 3.3%

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

Amounts recognised in the statement of financial activities in respect of the Eton (1972) Scheme are as follows:

Amounts charged to net incoming resources:	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Current service cost	554	1,199
Interest on liabilities	2,316	1,299
Interest on assets	(1,855)	(723)
Past service cost	-	-
Total charged to net incoming resources	1,015	1,775
Remeasurements over the year:	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Loss on scheme assets in excess of interest	1,748	1,398
Experience (gains)/ losses on liabilities	(294)	2,546
Gains from changes to demographic assumptions	(829)	-
Gains from changes to financial assumptions	(8,912)	(29,044)
Changes in effect of asset ceiling	-	-
Total remeasurements	(8,287)	(25,100)

The amount included in the balance sheet arising from the College's obligations in respect of the Eton (1972) Scheme is as follows:

Amounts recognised in the Balance Sheet:	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
resent value of funded obligations	(46,924)	(56,163)
Fair value of assets	44,088	44,345
Deficit	(2,836)	(11,818)
Impact of asset ceiling	-	-
Net defined benefit liability*	(2,836)	(11,818)

*Net defined benefit liability shown prior to deferred taxation

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

Movements in the present value of defined benefit obligations were as follows:

	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Liabilities at 1 September	(56,163)	(82,156)
Current service cost	(554)	(1,199)
Employee contributions	(174)	(187)
Past service costs	-	-
Interest costs	(2,316)	(1,299)
Benefits paid	2,249	2,180
Experience gain/(loss) on liabilities	294	(2,546)
Changes to demographic assumptions	829	-
Changes to financial assumptions	8,911	29,044
Liabilities at 31 August	(46,924)	(56,163)

Movements in the fair value of scheme assets were as follows:

	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Assets at 1 September	44,345	45,299
Interest on assets	1,855	723
Employer contributions	1,711	1,714
Employee contributions	174	187
Benefits paid	(2,249)	(2,180)
Return on plan assets less interest	(1,748)	(1,398)
Assets at 31 August	44,088	44,345

Eton (1972) Scheme assets

The assets of the Eton (1972) Scheme are held separately from those of the College, being invested by the scheme trustees with an investment manager. The analysis of the scheme assets at the balance sheet date was as follows:

	Value at 31 August 2023 £'000	Value at 31 August 2022 £'000
Target Return Funds	43,603	43,456
Cash and net current assets	110	393
Insured annuities	375	496
Total fair value of assets	44,088	44,345
Present value of Eton (1972) Scheme funded obligations	(46,924)	(56,163)
Deficit in the Eton (1972) Scheme	(2,836)	(11,818)
Related deferred tax liability	-	-
Net Eton (1972) Scheme pension liability	(2,836)	(11,818)

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

The major categories of assets as a percentage of total assets during the year were Target Return Funds with Threadneedle (48%) and Pyrford (51%) that invest in a range of asset classes, and cash and insured annuities (1%). The actual return on the Scheme's assets over the period to the Review Date was a gain of £107K.

The actuarial value of the scheme's assets as at 31 August 2022 represented 74% of the benefits that had accrued to members, after allowing for future expected increases in earnings, corresponding to a deficit of £15,822K (after allowing for the insured pensions valued at £498K). The previous recovery plan of additional contributions of £1,200K pa continued to apply to 31 August 2023. The College topped up the contributions in the year to 31 August 2023 to make total contributions of £1,711K. Additional contributions of £2,000K pa over a further 4 years are due from 1 September 2023. Expenses and death-in-service premiums have been met by the College since 31 August 2014.

Eton College Group Personal Pension Scheme

The College operates a Group Personal Pension Scheme which is open to non-teaching staff who began their employment after 2006. Contributions to this scheme totalled £1,763k (2022: £1,368k) during the year. An amount of £147k was accrued at the year-end (August 2022: £nil).

17 OTHER RETIREMENT PROVISIONS

	Consolidated and Eton College	
	2023	2022
	£'000	£'000
Other retirement provisions	2,414	2,712

The College holds a provision to fund post retirement payments to a number of ex-masters, ex-masters' wives and a small number of former support staff. It is not intended that any further such pensions will be awarded. Eton College holds £13,511k (2022: £15,905k) in the Eton College Common Investment Fund to cover these liabilities and to contribute to any shortfall in the 1972 defined benefit scheme.

18 FINANCIAL INSTRUMENTS

	Note	Consolidated		Eton College	
		2023	2022	2023	2022
		£'000	£'000	£'000	£'000
Financial assets measured at amortised cost	(a)	34,506	59,117	34,572	59,230
Financial assets measured at fair value	(b)	552,897	567,981	552,897	567,981
Financial liabilities measured at amortised cost	(c)	(151,340)	(149,497)	(150,146)	(149,241)
		436,063	477,601	437,323	477,970

(a) Financial assets measured at amortised cost include cash, trade and fee debtors, staff loans, other debtors and accrued income.

(b) Financial assets measured at fair value consist of investments.

(c) Financial liabilities include trade creditors, acceptance fees, other creditors, bank loans and pension liabilities.

Impairment losses charged to financial assets in the year amounted to £247k (2022: £258k)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

19 CAPITAL COMMITMENTS

Costs contracted for but not provided for as at 31 August 2023 in respect of capital improvements and developments amounted to £8.9m (2022: £10.9m).

At 31 August 2023 there were outstanding commitments to fund a further £60.9m (31 August 2022: £27.5m) in capital calls from private market investments, which were valued at £154.2m at the end of September 2023. There are also further recallable distributions totalling £9.7m at 31 August 2023 across these private market investments, that the College is committed to return to the fund if recalled. It is intended that drawdowns will be funded either from redemptions in the private market portfolio or from the sale of liquid investments within the portfolio generally.

20 PRIOR YEAR RESTATEMENT

During the year the College changed its accounting treatment of two building projects. Both of these projects had previously been expensed in the Statement of Financial Activities. As these projects progressed it became apparent that the nature of the projects was capital expenditure rather than operating expenditure.

The 2022 and 2021 comparatives have been restated to take account of a prior year adjustment in relation to this change in accounting judgement. The impact of this means that at 31 August 2022 and 31 August 2021 Assets in Construction and the Designated Fixed Assets Reserve are now £2,142k (2022) and £229k (2021) higher than previously stated. The impact of this change is detailed in the reconciliation below

Reconciliation of Net Assets and total Funds	Consolidated 31 August 2022 £'000	Eton College 31 August 2022 £'000	Consolidated 31 August 2021 £'000	Eton College 31 August 2021 £'000
Net Assets and Total Funds (as previously stated)	562,130	562,388	562,130	562,388
Change in accounting judgement	2,142	2,142	230	230
Net Assets and Total Funds (as restated)	564,272	564,530	562,360	562,618
Reconciliation of Net Movement in Funds				
Net Movement in Funds	19,724	20,261	89,202	89,006
Change in accounting judgement	1,912	1,912	230	230
	21,636	22,173	89,432	89,236

20 LEASES

The total future minimum lease income under non-cancellable commercial property leases is as follows:

	2023 £'000	2022 £'000
Receivable in less than 1 year	5,045	4,520
Receivable between 1 and 5 years	16,087	13,429
Receivable in greater than 5 years	10,371	11,699
	31,503	29,648

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

21 RELATED PARTY TRANSACTIONS

Details of the remuneration and expenses paid to the Provost and Fellows and Key Management Personnel are included in note 6, and details of subsidiaries are detailed in note 4. Other related party transactions are listed below:

The spouses of the Provost and Head Master are remunerated for support roles. Their duties include attending dinners with boys and parents, attending College events such as School Plays, Concerts and Sports Fixtures. Total remuneration in 2022/23: £37,728 (2021/22: £35,930).

Baroness Morissey's son worked as an Eton Master during the Summer of 2023. Total remuneration was £13,896. His rate of pay was determined by the College's Salary Scale. No work was undertaken in 2022/23

The Provost's spouse occasionally teaches Cookery to senior boys. Her rate of pay is determined by Eton Salary Scales. Total remuneration in 2022/23 was £129 (2021/22 : £3,722)

Children of Key Management Personnel attend the College under the standard terms of employment.

The Head Master's wife is CEO of the Royal National Children's Spring Board Bursary Foundation. This is a charity working across the UK's boarding and independent schools' sector to expand the number of 110% bursary places (those that cover all fees and extras) and ensure that these opportunities are targeted towards young people who most need them such as those that have faced challenging circumstances e.g. children and teenagers in or on the edge of care, or growing up in households and communities where opportunities to flourish are limited. The College pays an annual subscription of £6k per year (2021/22:£6k) to the Foundation.

There are no amounts due to related parties at the 31 August 2023 (31 August 2022: £nil)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

22 Statement of Financial Activities – Consolidated
For the year ended 31 August 2022

	Note	Unrestricted Funds		Restricted Funds		Total 2022 £'000	Total 2021 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		59,086	-	-	-	59,086	53,223
Scholarships and bursaries		-	(1,679)	(6,657)	-	(8,336)	(7,081)
Discount on pre-paid fees	9	(101)	-	-	-	(101)	(74)
Net school fees		58,985	(1,679)	(6,657)	-	50,649	46,068
Other income	2	6,858	-	72	-	6,930	4,072
Donations	2	1,794	-	3,961	2,193	7,948	5,644
Investment income	3	1,552	8,135	7	23,619	33,313	28,074
Trading income	4	1,528	-	-	-	1,528	1,093
Total income		70,717	6,456	(2,617)	25,812	100,368	84,951
EXPENDITURE ON							
Charitable activities	5	(73,148)	(1,162)	(12,757)	-	(87,067)	(74,035)
Raising and managing funds	5	(5,379)	(3,614)	-	(4,606)	(13,599)	(12,128)
Total expenditure		(78,527)	(4,776)	(12,757)	(4,606)	(100,666)	(86,163)
Net (expenditure) /income before investment gains and transfers		(7,810)	1,680	(15,374)	21,206	(298)	(1,212)
Net investment (loss)/gain		(164)	(1,001)	-	(2,436)	(3,601)	91,638
Transfers between funds	13a	4,193	5,690	15,563	(25,446)	-	-
NET INCOME/ (EXPENDITURE)		(3,781)	6,369	189	(6,676)	(3,899)	90,426
Pension scheme actuarial gain/ (loss)	16/17	25,535	-	-	-	25,535	(994)
NET MOVEMENT IN FUNDS		21,754	6,369	189	(6,676)	21,636	89,432
Funds brought forward		336	159,168	11,971	371,161	542,636	453,204
FUNDS CARRIED FORWARD	13a	22,090	165,537	12,160	364,485	564,272	542,636

The notes on pages 26 to 54 form part of these Financial Statements.